

**MEETING**

**COMMUNITY LEADERSHIP AND LIBRARIES COMMITTEE**

**DATE AND TIME**

**WEDNESDAY 21ST NOVEMBER, 2018**

**AT 7.00 PM**

**VENUE**

**HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BG**

**TO: MEMBERS OF COMMUNITY LEADERSHIP AND LIBRARIES COMMITTEE  
(Quorum 3)**

Chairman: Councillor Reuben Thompstone  
Vice Chairman: Councillor David Longstaff

**Councillors**

Councillor Charlie O-Macauley	Councillor Sara Conway	Councillor Danny Rich
Councillor Felix Byers	Councillor Lachhya Gurung	Councillor Julian Teare
Councillor Reema Patel	Councillor Jennifer Grocock	

**Substitute Members**

Councillor Nagus Narenthira	Councillor Alison Moore	Councillor Wendy Prentice
Councillor Alan Schneiderman	Councillor John Marshall	Councillor Weeden-Sanz

In line with the Constitution's Public Participation and Engagement Rules, requests to submit public questions or comments must be submitted by 10AM on the third working day before the date of the committee meeting. Therefore, the deadline for this meeting is at Thursday 16<sup>th</sup> November at 10AM. Requests must be submitted to Tracy Scollin Tracy.Scollin@barnet.gov.uk

**You are requested to attend the above meeting for which an agenda is attached.**

**Andrew Charlwood – Head of Governance**

Governance Services contact: Abigail Lewis

Media Relations Contact: Gareth Greene 020 8359 7039

**ASSURANCE GROUP**

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## ORDER OF BUSINESS

Item No	Title of Report	Pages
1.	Minutes of last meeting	5 - 10
2.	Absence of Members (If any)	
3.	Declaration of Members' Disclosable Pecuniary interests and Non Pecuniary interests (If any)	
4.	Report of the Monitoring Officer (If any)	
5.	Public Comments and Questions (If any)	
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7.	Nomination for Assets of Community Value (if any)	
8.	Business Planning Report	15 - 46
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10.	Prevent and Community Engagement Update	53 - 102
11.	Quarter 2 2018/19 Community Leadership and Libraries Performance Report	103 - 112
12.	Progress report on the Partnership response to persistent Anti-Social Behaviour hotspot locations	113 - 120
13.	Communities Together Network Annual Report 2018	121 - 134
14.	Community Leadership and Libraries Committee Forward Work Programme	135 - 140
15.	Any item(s) the Chairman decides are urgent	

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# Decisions of the Community Leadership and Libraries Committee

12 June 2018

Members Present:-

AGENDA ITEM 1

Councillor Reuben Thompstone (Chairman)

Councillor David Longstaff (Vice-Chairman)

Councillor Charlie O-Macauley

Councillor Felix Byers

Councillor Reema Patel

Councillor Sara Conway

Councillor Lachhya Gurung

Councillor Jennifer Grocock

Councillor Danny Rich

Councillor Julian Teare

## 1. MINUTES OF LAST MEETING

Councillor Thompstone, Chairman of the Community Leadership Committee welcomed all attendants to the meeting.

The Committee RESOLVED that the minutes of the previous meeting held on 15<sup>th</sup> March 2018 be agreed as the correct record.

## 2. ABSENCE OF MEMBERS (IF ANY)

None.

## 3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)

Member	Agenda Item	Non-Pecuniary Interest
Councillor Reema Patel	6 – Members item	Trustee of Barnet Community Library

## 4. REPORT OF THE MONITORING OFFICER (IF ANY)

None.

## 5. PUBLIC COMMENTS AND QUESTIONS (IF ANY)

None.

## 6. MEMBERS' ITEMS (IF ANY)

The Chairman introduced Councillor Reema Patel's members item and invited Councillor Patel to speak on the item. Councillor Patel raised concerns that she felt the current library system was not meeting the needs of young people or residents and asked that the interim report on the subject be brought forward to an earlier meeting. Councillor Conway suggested that a six monthly report on the libraries system should be brought to the October meeting.

Councillor Patel raised a motion to have a report on the libraries system brought to the next Community Leadership and Libraries Committee meeting. The motion was seconded by Councillor Conway.

Votes on the motion were as follows:

For: 4

Against: 6

The motion was therefore lost.

After further discussion and consideration, the committee agreed the following:

**RESOLVED: that the Committee would receive an update report on the new library system at the March 2019 meeting as scheduled on the committee work programme.**

#### **7. MEMBERS ITEM - CLLR SARA CONWAY**

The Chairman introduced Councillor Sara Conway's members item and invited Councillor Conway to speak on the item. Councillor Conway requested that a report be brought back to the Committee on the issue of fly-tipping. Councillor Conway also suggested the Council look to working with landlords and HMO's to try and reduce the amount of fly-tipping from tenants.

The Strategic Lead for Safer Communities explained that a report on Anti-Social Behaviour (ASB) would be submitted to the March 2019 meeting and that fly-tipping would be incorporated into this as part of environmental crime.

Councillor Longstaff queried which committee would be responsible for fining those that fly-tip. The Committee was advised that this was not in the remit of the Community Leadership Committee, but would be for either Environment or Policy and Resources Committee to decide.

After discussion and consideration of the item the committee moved to unanimously recommend the following:

**RESOLVED: that the Strategic Lead for Safer Communities would ensure that the ASB report coming to the March 2019 committee would incorporate how environmental crime was being tackled and this would include incidences of fly-tipping.**

#### **8. NOMINATION FOR ASSETS OF COMMUNITY VALUE (IF ANY) 2018**

None.

#### **9. UPDATE ON THE METROPOLITAN POLICE MERGER - BARNET, BRENT & HARROW AND LOCAL PARTNERSHIP WORKING**

The Strategic Lead for Safer Communities introduced the report on the update on the Metropolitan Police Merger for Barnet, Brent and Harrow and the local partnership working. Detective Chief Superintendent Simon Rose BSC MBA, spoke to the Committee, in his capacity as the Basic Command Unit (BCU) Commander. The report updated members on the key findings of the two pathfinders that tested the model for the BCU mergers in 2017, the proposed modelling for the North-West Area merger, a summary of the current partnership the police are engaged with in Barnet and the potential impact of the merger locally.

Following consideration and discussion of the item the Committee unanimously agreed the recommendations:

**RESOLVED that:**

- (1) That the Committee noted and commented on the contents of the report.**
- (2) That the Committee commented and confirmed their support for the proposed approach to addressing the learning of the pathfinders locally set out in section 1.12 and section 1.17 of the report.**
- (3) That Members commented and confirmed their support for the preferred options set out in section 3 of this report:**
  - (i) The option of the council being proactively involved and engaged – ensuring there is an agreed process, engagement and consultation in place across the partnership and specifically the council and the police.**
  - (ii) The recommended option is for the Barnet Safer Communities Partnership Board given its remit as the local statutory crime reduction partnership (CDRP) for Barnet.**

## **10. CORPORATE GRANTS**

The Chairman introduced the report on the Corporate Grants Programme 2018/19 grant applications for The National Resource Centre for Supplementary Education and the Golf Trust.

Following consideration and discussion of the item the Committee unanimously agreed the recommendations:

**RESOLVED that:**

- (1) That subject to the Council's Standard Conditions of Grant and the special conditions shown in the respective grant assessments:**
  - (i) A one-year start-up grant of £9,992 be awarded to National Resources Centre for Supplementary Education;**
  - (ii) A one-year start up grant of £10,000 be awarded to the Golf Trust.**

## **11. UPDATE ON ANNUAL REFRESH ON COMMUNITY SAFETY STRATEGY**

The Strategic Lead for Safer Communities introduced the report on the annual refresh on community safety strategy. The report updated the Committee on the Barnet Safeguarding Community Partnership Board (BSCPb) and how they work together to protect the community from crime, anti-social behaviour and substance misuse. The report outlines the duty of the BSCPb to produce a Local Community Safety Strategy and conducting an annual strategic crime needs assessment that measures impact, trends and supports the annual review of the local strategy.

The report highlighted strategic, policy and operational changes that have taken place since the drafting of the 2015 strategy, including greater emphasis on the safeguarding of vulnerable adults and children and ensuring findings and recommendations of the recent Barnet OFSTED inspection had been considered. The report also outlined the key

changes required to the strategy to ensure the strategic approach meets the future emerging trends of crime and ASB in Barnet.

The Committee agreed to comment and endorse the council's support and commitment to the proposed areas, although overall statutory governance of the partnership strategy lies within the remit of the BSCP.

Following consideration and discussion of the item the Committee unanimously agreed the recommendations:

**RESOLVED that:**

- (i) Members noted and provided comments on the contents of the report.**
- (ii) Members confirmed support of the revised objectives and outcomes set out in section 1.8 of the report.**

**12. HATE CRIME AWARENESS PROJECT UPDATE**

The Strategic Lead for Safer Communities introduced the report to the Committee. The report provided the Committee with an update on the work of the Safer Communities Partnership Board to tackle hate crime in Barnet and the progress of the Barnet 'Zero tolerance to hate crime' project.

Following consideration and discussion of the item the Committee unanimously agreed the recommendations:

**RESOLVED that:**

- (1) That the Community Leadership and Libraries Committee (CLLC) noted the progress made by the Barnet Hate Crime Awareness project.**
- (2) That the Community Leadership and Libraries Committee noted the future actions.**

**13. QUARTERLY COMMISSIONING PLAN PERFORMANCE REPORT**

The Strategic Lead for Safer Communities introduced the report, which provided an annual overview of the performance at the end of year 2017/18, including budget outturns for revenue and capital, progress on key activities, indicators that have not met the annual target and management of high level risks for the Theme Committees in relation to the Commissioning Plan.

Following consideration and discussion of the item the Committee unanimously agreed the recommendations.

**RESOLVED that:**

- (1) The Committee reviewed the finance, performance and risk information in relation to the Theme Committee's Commissioning Plan.**

**14. COMMITTEE WORK PROGRAMME**

The Committee noted the work programme.

**15. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT**

None.

The meeting finished at 20.28pm.

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**Title**  
**Community Leadership and  
 Libraries Committee**  
**Date**  
**21<sup>st</sup> November 2018**

<b>Title</b>	<b>Member's Item(s)</b>
<b>Report of</b>	Head of Governance
<b>Wards</b>	All
<b>Status</b>	Public
<b>Urgent</b>	No
<b>Key</b>	Non-Key
<b>Enclosures</b>	None
<b>Officer Contact Details</b>	<b>Abigail Lewis – Governance Officer</b> <a href="mailto:Abigail.Lewis@barnet.gov.uk">Abigail.Lewis@barnet.gov.uk</a> <b>020 8359 4369</b>

**Summary**

The report informs the Committee of a Member's Item and requests instructions from the Committee.

**Officers Recommendations**

1. That the Committee's instructions in relation to this Member's item are requested.

## 1. WHY THIS REPORT IS NEEDED

- 1.1 A Member of the Committee has requested that the item tabled below is submitted to the Community Leadership and Libraries Committee for consideration and determination. The Committee are requested to provide instructions to Officers of the Council as recommended.

Councillor	Member's Item				
<p><b>Sara Conway</b></p>	<p><b>Libraries Access and Summer Reading Scheme</b></p> <p>The figures for participation in Barnet Libraries' Summer Reading Scheme from when there was a fully professionally-staffed library service to the current system with unstaffed hours and restricted access for young people show more than a 50% decrease in 2 years.</p> <table data-bbox="523 853 718 925"> <tr> <td>2016</td> <td>4,216</td> </tr> <tr> <td>2018</td> <td>2,113</td> </tr> </table> <p>Residents have raised concerns about the negative impact upon literacy development and social and community isolation for our children and young people, both in relation to this scheme and more generally in relation to the significant reduction in their access to professionally-staffed libraries.</p> <p>I request that the report on the impact of the library changes that is scheduled for the March Community Leadership &amp; Libraries Committee includes assessment of:</p> <ul data-bbox="574 1332 1388 1731" style="list-style-type: none"> <li>• the downturn in the Summer Reading Scheme participation, and proposals to raise participation in 2019;</li> <li>• the wider impact on children and young people in our Borough who no longer have a comprehensive library service due to significantly reduced access to professionally-staffed libraries, which affects all our residents, and specifically in relation to the lack of independent access of young people;</li> <li>• piloting of a less restrictive access system for children under 15 and for those between 15-17.</li> </ul>	2016	4,216	2018	2,113
2016	4,216				
2018	2,113				

## 2. REASONS FOR RECOMMENDATIONS

- 2.1 No recommendations have been made. The Committee are therefore requested to give consideration and provide instruction.

### **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

3.1 N/A

### **4. POST DECISION IMPLEMENTATION**

4.1 Post decision implementation will depend on the decision taken by the Committee

### **5. IMPLICATIONS OF DECISION**

#### **5.1 Corporate Priorities and Performance**

5.1.1 As and when issues raised through a Member's Item are progressed, they will need to be evaluated against the Corporate Plan and other relevant policies

#### **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 None in the context of this report

#### **5.3 Social Value**

5.3.1 N/A

#### **5.4 Legal and Constitutional References**

5.4.1 The Council's Constitution (Article 2 – Members of the Council) states that a Member, including appointed substitute Members of a Committee may have one item only on an agenda that he/she serves. The matter must be relevant to the terms of reference of the Committee.

#### **5.5 Risk Management**

5.5.1 None in the context of this report.

#### **5.6 Equalities and Diversity**

5.6.1 Members' Items allow Members of a Committee to bring a wide range of issues to the attention of a Committee in accordance with the Council's Constitution. All of these issues must be considered for their equalities and diversity implications.

#### **5.7 Corporate Parenting**

5.7.1 N/A

#### **5.8 Consultation and Engagement**

5.9 N/A

## 5.8 **Insight**

5.8.1 N/A

## 6. **BACKGROUND PAPERS**

	<p>AGENDA ITEM 8</p> <p><b>Community Leadership and Libraries Committee (CLLC)</b></p> <p><b>21 November 2018</b></p>
<p style="text-align: right;"><b>Title</b></p>	<p><b>Business Planning 2019-2024</b></p>
<p style="text-align: right;"><b>Report of</b></p>	<p>Councillor Thompstone - Chairman of Committee</p>
<p style="text-align: right;"><b>Wards</b></p>	<p>All</p>
<p style="text-align: right;"><b>Status</b></p>	<p>Public</p>
<p style="text-align: right;"><b>Urgent</b></p>	<p>Yes</p>
<p style="text-align: right;"><b>Key</b></p>	<p>Yes</p>
<p style="text-align: right;"><b>Enclosures</b></p>	<p>Appendix A: Corporate Plan Appendix B: Theme Committee Priorities and Approach to Delivery Appendix C: MTFS and Savings Proposals for Committee Appendix D: Revised Registration Fees</p>
<p style="text-align: right;"><b>Officer Contact Details</b></p>	<p>Jamie Blake, Strategic Director – Environment <a href="mailto:Jamie.Blake@barnet.gov.uk">Jamie.Blake@barnet.gov.uk</a></p>

<h2>Summary</h2>
<p>The development of the council’s Corporate Plan and Medium Term Financial Strategy have been aligned to cover the next five years (2019-2024). This paper sets out the priorities for the Community Leadership and Libraries Committee (CLLC) that make-up the corporate plan, as well as CLLC specific priorities for the next five years. It also sets out the allocated budget for the committee. The indicative savings proposals for Community Leadership and Libraries Committee for 2019-20 are £0.24m.</p> <p>The budget projections through to 2024 are indicative figures. The budget will be formally agreed each year as part of the council budget and council tax setting process, and therefore could be subject to change.</p> <p>A final budget will be considered by Policy and Resources Committee on 20 February 2019 before being recommended to Council on 5 March 2019. The final Corporate Plan will be</p>

published following this.

## **Officers Recommendations**

- 1. That the Committee consider the Corporate Plan (Appendix A) and the Corporate Plan priorities in Appendix B for referral to Policy and Resources Committee before adoption by Full Council**
- 2. That the committee approve the additional committee priorities as set out in Appendix B**
- 3. That the Committee consider the MTFS proposals that relate to the committee as set out in Appendix C after having considered the initial equalities impacts and refer their comments to Policy and Resources Committee for eventual decision by Council**
- 4. That the Committee consider the savings proposals for the next financial year as set out in appendix C subject to the initial equalities impacts and refer them to Policy and Resources Committee for consultation and eventual decision by Council.**
- 5. That the Committee approve the fees charges listed at Appendix D and refer them for noting to Policy and Resources Committee.**

### **1. WHY THIS REPORT IS NEEDED**

- 1.1 This report is required as part of the business planning process in order to enable the consideration of the priorities for the Community Leadership and Libraries Committee up to 2024. The report sets out the financial position of the council and, specifically, the context for the CLLC. The report seeks CLLC Committee consideration for the savings programme that relate specifically to the committee, as set out in Appendix C, to be recommended to Policy and Resources Committee.

### **2. STRATEGIC CONTEXT**

- 2.1 The council wants to create successful places, achieve great outcomes, deliver quality services and develop resilient communities. But, like all councils, it faces an increasingly difficult financial challenge, with funding sources not keeping pace with demand and uncertainty about how services will be funded in the future.
- 2.2 The council has successfully risen to its financial challenges thus far, evidenced by delivering savings in excess of £155million since 2010. It was highlighted at the June 2018 Policy and Resources Committee that the council faced difficulty in balancing it's in-year position with a forecast overspend of £9.5m. Since then, hard work has resulted in this being reduced however there is still some way to go to fully balance.

- 2.3 Looking forward it is anticipated that these challenges will continue. Through refreshing the council's medium term financial strategy (MTFS) the organisation now faces an anticipated budget gap of £69.9m to 2023/24. This includes the savings of £17.3m already identified for 2019-20, plus a further gap of £52.6m to 2023/24.
- 2.4 To address that gap, the council will need to make some tough decisions about priorities and how limited funds are spent. This may mean that the council stops doing some things or does them in very different ways, as well as looking at how it can find opportunities to generate more income.
- 2.5 Despite the challenges, the council is ambitious for Barnet and the people that live and work here. During this time of significant challenge, the council has seen levels of resident satisfaction remain high both in terms of satisfaction with the council as well as with the range of local services. The latest Residents' Perception Survey (Autumn 2017) indicates that 85 per cent of residents are satisfied with Barnet as a place to live and 65 per cent feel that the council is doing a good job.
- 2.6 The council must now prioritise its limited resources effectively and develop plans for the next five years to deliver both statutory duties and ambitions for Barnet within these financial constraints. The council wants to ensure residents get a fair deal by maximising opportunities, sharing responsibilities with the community and partners, and working effectively and efficiently.
- 2.7 To ensure the council has a plan that reflects local priorities, as well as a financial strategy that will support a financially sustainable position, the development of the Corporate Plan and MTFS have been aligned to cover the next five years (2019-to 2024). This will help to ensure we have a medium-term plan of how we will allocate our limited resources in line with what we want to achieve for the borough. The priorities within the Corporate Plan will be approved by Policy and Resources committee on 11 December for referral to Council.
- 2.8 The Corporate Plan, known as Barnet 2024, is being refreshed to reflect the priorities of the new administration who were elected in May 2018, and resident feedback on what matters. Feedback has been captured through public consultation and engagement that took place over the summer of 2018. The Corporate Plan, Barnet 2024, will set the strategic direction of the council, including outcomes for the borough, the priorities we will focus limited resources on, and how we will approach delivery.
- 2.9 The three outcomes for the borough focus on place, people and communities:
- A pleasant, well maintained borough that we protect and invest in
  - Our residents live happy, healthy, independent lives with the most vulnerable protected
  - Safe and strong communities where people get along well

The full list of corporate priorities for the next five years that support these outcomes, and the approach to delivery, can be seen in Appendix A.

- 2.10 To support delivery of the outcomes in the Corporate Plan, Barnet 2024, the theme committee will be responsible for delivering any corporate priorities that fall within its remit, as well as any additional priorities that relate to matters the Committee is responsible for under its Terms of Reference.
- 2.11 These priorities will inform an annual theme committee delivery plan which will set out the key activities, performance indicators / targets, and risks in relation to the corporate and committee priorities. Delivery plans will be approved by Theme Committees in early 2019 and will be refreshed on an annual basis.
- 2.12 The corporate priorities relevant to this Theme Committee, the additional priorities identified for approval, and the strategic approach to delivery can be seen in Appendix B.

#### Theme Committee Savings

- 2.13 No new savings proposals have been identified for the Community Leadership and Libraries Committee between 2019 and 2024, however, the committee is asked to take note of savings previously identified as part of the 2015 – 2020 Medium-term Financial Strategy, as set out in the table below:

ID	Description	Savings £,000	
		2019/20	Total (1 year)
S1	CCTV: Repayment of capital contribution	(243)	(243)
	<b>Total</b>	<b>(243)</b>	<b>(243)</b>

- 2.14 The full range of savings within the committee's area of responsibility can be seen in Appendix C.

#### Theme Committee Budget

- 2.15 The Committee's budget for 2018/19 is £2.25m. The estimated budget for 2019/20 is £2.01m; after taking into account the savings proposals of £0.24m.
- 2.16 The committee is also requested to take note of a saving proposal to stop funding of the Voluntary, Community and Faith sector support contract, when it ends in Quarter 3 of 2020, which has been put forward to help meet the budget gap over the next five years. The budget related to this proposal sits within the Policy and Resources Committee and will be presented to the December 11, 2018 meeting. This contract was recently awarded for a two-year period. The activity delivered within the contract over this term will have a focus on supporting the future sustainability of the Voluntary, Community and Faith sector.

#### Registrars Fees & Charges

- 2.17 The Registration and Nationality Service is responsible for the registration of births, deaths and still-births, the formalities for marriage and civil partnerships and for nationality services and citizenship ceremonies. The current fees were approved by Committee in September 2017. The shared service arrangement, with the London Borough of Brent, came to an end on 30th June 2018. The transition of staff and service back to the Council occurred without interruption to service provision.

- 2.18 From January 2019 UK, Visa & Immigration (UKVI) customers in the UK will complete their immigration application at new service points across the UK, following the decision of the Home office to contract with a new provider for these services. Local Authorities will no longer be able to offer a range of nationality checking services for foreign nationals, with effect from December 2018. Barnet currently has a high number of these appointments and the financial impact to the authority is a loss of income of c£110,000 per year.
- 2.19 This report seeks approval from the Committee for an increase in fees, for the other discretionary services the Registration team carry out, from 1st January 2019. The recommended fee increases are outlined in Appendix D, recognising comparative data and charges. These increased fees will provide an opportunity to help address increased budget pressures for the service and mitigate the impact of the forthcoming UKVI changes.
- 2.20 Benchmarking has been carried out across several London boroughs, included in Appendix D. The recommended fees do not increase fees to the highest in London but align more closely to those in comparable locations. The benchmarking data does indicate considerably higher prices in more centrally located boroughs, however it is not recommended at this stage Barnet match these prices. This will ensure the service remains competitive for Barnet residents and visitors and supports the service as it is seeking to increase the revenue it generates by attracting more couples to get married in approved Barnet ceremony venues and the Hendon Town Hall. Appendix D lists the potential increase in fees, if the higher fees were adopted for reference of the committee but for the reasons stated it is not recommended at this stage to increase by the higher amount.
- 2.21 Over the coming months the service will be seeking opportunities to increase income further. By improved marketing and awareness campaigns, and potentially partnering with local businesses such as florists, photographers and other venues, we would expect to see an increase in the number of ceremonies booked. A new online booking service will go live in the new year, allowing customers to easily book their wedding and other services online which should also help this increase.

### **3. REASONS FOR RECOMMENDATIONS**

- 3.1 Local Government as a whole continues to face significant reductions in funding and increased demand for services, as set out in the above context. These challenges require continual longer term, robust financial and strategic planning and the recommendations in this report support this.
- 3.2 By law, the council is required to set a legal, balanced budget. The proposals set out in the Medium-term Financial Strategy are the best way of doing that by meeting financial targets and delivering outcomes and ambitions for Barnet.

### **4. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 4.1 The alternative option is not to approve the savings programme and committee priorities. This, however, is not considered to be good practice and may expose the council to the risk of not achieving the savings targets. It is considered by officers that these savings proposals are the most effective and efficient savings proposals.
- 4.2 **To recommend higher fees to match the higher end point set by some other London Boroughs. This was not recommended to ensure the service remains competitive for its residents and visitors and offers opportunity for growth.**

## **5. POST DECISION IMPLEMENTATION**

- 5.1 As part of recommendation 1 and 2, plans will be developed to deliver the Theme Committee priorities as listed in Appendix B.
- 5.2 If Community Leadership and Libraries Committee approves recommendation 3 and 4 made by this report, then the savings proposals will be referred to Policy and Resources Committee on 11 December as part of the MTFs. The saving proposals for the next financial year will then be consulted upon and if approved by Policy and Resources Committee will then be referred to Council for final decision.

## **6. IMPLICATIONS OF DECISION**

### **6.1 Corporate Priorities and Performance**

- 6.1.1 The council's corporate plan, which sets out the outcomes, priorities and approach, has been refreshed for 2019 to 2024, alongside the Medium Term Financial Strategy for the same period. The updated corporate plan can be seen in Appendix A. Committees may also have specific additional priorities they will deliver alongside this. The performance indicators / targets for the corporate and committee priorities will be updated in early 2019 as part of the theme committee delivery plans.

### **6.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

- 6.2.1 The CLLC budget will be formally agreed each year and subject to appropriate consultation and equality impact assessments where necessary.
- 6.2.2 All fees and charges will ensure effective cost recovery for delivering the service; prices listed do not include VAT, which will only be charged where indicated. The charges are discretionary to cover the cost of delivery.
- 6.2.3 The Constitution requires that all new charges, and charges that are proposed to be increased by more than inflation plus 2%, are agreed by the relevant Theme Committee and reported to Policy and Resources Committee for noting.

### **6.3 Social Value**

- 6.3.1 The Public Services (Social Value) Act 2012 requires people who commission public services to think about how they can also secure wider social, economic and

environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders.

## **6.4 Legal and Constitutional References**

- 6.4.1 Section 151 of the Local Government Act 1972 states that: “without prejudice to section 111, every local authority shall make arrangements for the proper administration of their financial affairs and shall secure that one of their officers has responsibility for the administration of those affairs”. Section 111 of the Local Government Act 1972, relates to the subsidiary powers of local authorities.
- 6.4.2 Section 31A of the Local Government Finance Act 1992 requires billing authorities to calculate their council tax requirements in accordance with the prescribed requirements of that section. This requires consideration of the authority’s estimated revenue expenditure for the year in order to perform its functions, allowances for contingencies in accordance with proper practices, financial reserves and amounts required to be transferred from general fund to collection fund.
- 6.4.3 Local authorities owe a fiduciary duty to council tax payers, which means it must consider the prudent use of resources, including control of expenditure, financial prudence in the short and long term, the need to strike a fair balance between the interests of council tax payers and ratepayers and the community’s interest in adequate and efficient services and the need to act in good faith in relation to compliance with statutory duties and exercising statutory powers.
- 6.4.4 The 2019/20 saving proposals will be referred to Policy and Resources Committee for approval to be consulted on. The final budget for 2019/20 will then be presented to Policy and Resources committee and, if approved, referred to Full Council for decision. There will be contingencies within the budget envelope so that decision makers have some flexibility should any decisions have detrimental equalities impacts that cannot be mitigated.
- 6.4.5 All proposals emerging from the business planning process will need to be considered in terms of the council’s legal powers and obligations (including, specifically, the public-sector equality duty under the Equality Act 2010). All proposals are already, or will be, subject to separate detailed project plans and reports to committee. The detailed legal implications of these proposals are included in those reports, which will have to be considered by the committee when making the individual decisions.
- 6.4.6 The Council’s Constitution, Article 7, states the Community Leadership and Libraries Committee has responsibility to submit to the Policy and Resources Committee proposals on the committee’s budget for the following year, in accordance with the budget timetable, and make recommendations on issues relating to virements, underspends or overspends. No decisions which result in amendments to the agreed budget may be made by the committee unless, and until, the amendment has been agreed by Policy and Resources Committee.
- 6.4.7 All proposals emerging from the business planning process will need to be considered in terms of the council’s legal powers and obligations (including,

specifically, the public-sector equality duty under the Equality Act 2010).

## 6.5 Risk Management

- 6.5.1 The council has an established approach to risk management, which is set out in the Risk Management Framework. Risks associated with the saving proposals will be outlined within the Theme Committee reports as each proposal is brought forward for the Committee to consider.
- 6.5.2 An integral part of the Theme Committee delivery plans will be identifying any risks to delivering the corporate or committee priorities and key activities.
- 6.5.3 Risks will be reviewed quarterly (as a minimum) and any high-level risks will be reported to the relevant Theme Committee and P&R Committee.

## 6.6 Equalities and Diversity

- 6.6.1 Equality and diversity issues are a mandatory consideration in the decision-making of the council.
- 6.6.2 Decision makers should have due regard to the public sector equality duty in making their decisions. The equalities duties are continuing duties they are not duties to secure a particular outcome. The equalities impact will be revisited on each of the proposals as they are developed. A lot of proposals are in formative stages, so the equality impacts will need to be updated as the projects are rolled out. Many of these proposals will need to be subject to separate decisions and at this stage the decision maker will need to be equipped with an updated equality impact assessment before they can make their decision. Consideration of the duties should precede the decision. It is important that Environment Committee has regard to the statutory grounds in the light of all available material such as consultation responses. The statutory grounds of the public sector equality duty are found at section 149 of the Equality Act 2010 and are as follows:

*A public authority must, in the exercise of its functions, have due regard to the need to:*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

*Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:*

- (a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;*
- (b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;*
- (c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is*

*disproportionately low.*

*The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.*

*Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:*

- (a) Tackle prejudice, and*
- (b) Promote understanding.*

*Compliance with the duties in this section may involve treating some persons more favourably than others; but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act. The relevant protected characteristics are:*

- Age*
- Disability*
- Gender reassignment*
- Pregnancy and maternity*
- Race,*
- Religion or belief*
- Sex*
- Sexual orientation*
- Marriage and Civil partnership*

6.6.3 If deemed appropriate, a project may be subject to future individual committee decisions once the budget envelope has been set by Council. The equality impacts will be updated for these decisions. As an alternative to agreeing any of the proposals, the committee would have the option of maintaining the current level of services; however, this will impact on the proposed budget.

## **6.7 Corporate Parenting**

6.7.1 In line with Children and Social Work Act 2017, the council has a duty to consider Corporate Parenting Principles in decision-making across the council. The outcomes and priorities in the refreshed Corporate Plan, Barnet 2024, reflect the council's commitment to the Corporate Parenting duty to ensure the most vulnerable are protected and the needs of children are considered in everything that the council does.

## **6.8 Consultation and Engagement**

6.8.1 As a matter of public law, the duty to consult with regards to proposals to vary, reduce or withdraw services will arise in four circumstances:

- Where there is a statutory requirement in the relevant legislative framework
- Where the practice has been to consult, or, where a policy document states the council will consult, then the council must comply with its own practice or policy

- Exceptionally, where the matter is so important that there is a legitimate expectation of consultation
- Where consultation is required to complete an equalities impact assessment.

6.8.2 Regardless of whether the council has a duty to consult, if it chooses to consult, such consultation must be carried out fairly. In general, a consultation can only be considered as proper consultation if:

- Comments are genuinely invited at the formative stage
- The consultation documents include sufficient reasons for the proposal to allow those being consulted to be properly informed and to give an informed response
- There is adequate time given to the consultees to consider the proposals
- There is a mechanism for feeding back the comments and those comments are considered by the decision-maker / decision-making body when making a final decision
- The degree of specificity with which, in fairness, the public authority should conduct its consultation exercise may be influenced by the identity of those whom it is consulting
- Where relevant and appropriate, the consultation is clear on the reasons why and extent to which alternatives and discarded options have been discarded. The more intrusive the decision, the more likely it is to attract a higher level of procedural fairness.

6.8.3 Public consultation and engagement on the Corporate Plan took place between 16 July 2018 and 23 September 2018. The findings from this have been considered and incorporated into the draft document.

6.8.4 A total of 287 questionnaires were completed and 141 residents attended the three Question Time Leader led events.

6.8.5 Key headlines from the consultation are as follows:

- A clear majority of those responding to the questionnaire agree with all the outcomes the council is proposing to focus on for the next five years, with around nine out of ten respondents (90%) agreeing with each of the councils proposed outcomes.
- There was a similar level of agreement for the priorities set out under each outcome, with 80-90% of respondents agreeing with each of the priorities. The one exception to this was 'Delivering on our major regeneration schemes' where six out of ten agreed.
- Around 80% also agreed with the approach the council has outlined to deliver its outcomes over the next five years.

- When residents were asked to comment further, the main feedback was that they wanted more detail on how the priorities would be delivered and funded. This has resulted in more detail around the strategic approach to delivery being included in the draft corporate plan.
- Further comments on the outcomes, priorities and approach were very varied, the most common themes were around; street cleansing, tackling enviro-crime and anti-social behaviour, improving air quality and investing in sustainable transport methods.
- Comments on our approach related to outsourcing of services, robust management of contract and service delivery arrangements and a commitment to remaining transparent in our work. There was also a clear theme around how we balance our council tax rates with being able to deliver services.
- This feedback has now been incorporated and reflected in the draft plan.

6.8.6 Public consultation with residents and businesses on the overall budget for 2019-2024 will commence on 12 December 2018 subject to agreement from the P&R Committee on 11 December 2018. The final budget will then be recommended to P&R Committee on 20 February 2018 ahead of final approval at Full Council on the 5 March 2019.

6.8.7 In terms of service specific consultations, the council has a duty to consult with residents and service users in a number of different situations including proposals to significantly vary, reduce or withdraw services. Consultation is also needed in other circumstances, for example to identify the impact of proposals or to assist with complying with the council's equality duties, where there is a legitimate expectation or legislative requirement to consult. Service specific consultations will take place where necessary in line with timescales for any changes to be implemented.

6.8.8 Where appropriate, separate service specific consultations have already taken place or will be taking place for the 2019/20 savings.

## **7. INSIGHT**

7.1 There are no insight implications at this time.

## **8 BACKGROUND PAPERS**

8.1 Appendix A: Corporate Plan

8.2 Appendix B: Additional Priorities and Approach to Delivery

8.3 Appendix C: MTFs and Savings Proposals for Committee

8.4 Appendix D: Revised Registration Fees

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# DRAFT CORPORATE PLAN

October 2018





# Barnet is a fantastic place, with many people choosing to call our part of London home.

As a council, we want to create successful places, achieve great outcomes, deliver quality services and develop resilient communities. As we look to the future we want to build on our unique strengths: the parks and green spaces, excellent schools and diverse communities that get along and make an active contribution.

The pace of change in our world is fast, especially technology, so it's important that we move with the times, and make the most of the opportunities that come our way. This gives us the chance to embrace change and be innovative in the way that we deliver services.

## Financial challenges

Like all councils, we're in a difficult financial situation, with more and more people needing our services, less money to spend, and uncertainty about how councils are funded in the future.

Our resources are limited, so we must be clear about what we can do and ensure that we care for the most vulnerable people whilst achieving a financially sustainable balance across the services we provide.

We need to save £69million over the next five years. That's on top of the £155million we've saved since 2010. To do that, the council will need to make the decisions we need to about priorities and how we spend our limited funds. We may need to stop doing some things or do them in a very different way. We will also look at how we can find opportunities to generate more income.

## Ambitions for the future

Despite the challenges, we are ambitious for Barnet and the people that live and work here. We must now prioritise and use our limited resources effectively as we develop plans for the next five years.

We developed a draft plan – Barnet 2024 - which outlined outcomes we want to achieve for the borough, and priorities to focus on. These reflected what we know are important for Barnet, based on feedback from surveys, consultations, engagement events and your councillors. We also set out an approach for how we will deliver the plan within our budget.

We wanted to hear from residents, communities and businesses, so throughout the summer we gathered feedback through an online survey and events. We have taken those views on board and now incorporated them into a final draft.

## What you told us

A key piece of feedback was wanting to see more detail around how we would be delivering on the priorities we've set out, as well as how they would be funded. We understand that it's important to demonstrate our approach in how we are going to achieve what we're setting out to do.

Therefore, we have now added in information around the 5-year strategic approach to delivery for each of our priorities, giving an extra level of detail. This will be further supported by the development of annual delivery plans for each Theme Committee, which includes the responsibility of delivering any corporate priorities that fall within its remit, alongside any additional priorities specific to the committee.

Further comments on our outcomes and priorities were very varied with the most common themes being around; street cleansing, tackling environmental crime and anti-social behaviour, improving air quality and investing in sustainable transport. As these have come out as particularly important areas to you, we have now reflected them with more emphasis within our corporate plan.

Feedback was also received on our approach for how we will deliver the plan within our budget, with comments relating to outsourcing of services, robust management of contract and service delivery arrangements and a commitment to remaining transparent in our work. There was also a clear theme around how we balance our council tax rates with being able to deliver services. This has been taken on board and language has been changed to ensure there is greater clarity around these points.

## What next

The Barnet 2024 plan will be published in March 2019, alongside our Medium Term Financial Strategy.

# 2024

## WHAT WE WANT TO ACHIEVE

Our proposed focus is on three main outcomes:

### OUTCOME



### OUTCOME



### OUTCOME



## PRIORITIES

A set of key priorities that we will be focussing on sit underneath each outcome, including detail of how we intend to deliver this. This doesn't aim to capture all that the council does, rather it provides a framework to guide us.

**OUTCOME**  
A pleasant, well maintained borough that we protect and invest in

- Getting Barnet clean through efficient street cleaning services, minimising and recycling waste, and weekly bin collections
- Keeping the borough moving, including improvements to roads and pavements
- Getting the best out of our parks and improving air quality by looking after and investing in our greenspaces
- Ensuring decent quality housing that buyers and renters can afford, prioritising Barnet residents
- Investing in community facilities to support a growing population, such as schools and leisure centres
- Responsible delivery of our major regeneration schemes to create better places to live and work, whilst protecting and enhancing the borough

**OUTCOME**  
Our residents live happy, healthy, independent lives with the most vulnerable protected

- Improving services for children and young people and ensuring the needs of children are considered in everything we do
- Integrating health and social care and providing support for those with mental health problems and complex needs
- Supporting our residents who are older, vulnerable or who have disabilities, to remain independent and have a good quality of life
- Helping people into work and better paid employment
- Encouraging residents to lead active and healthy lifestyles and maintain their mental wellbeing
- Ensuring we have good schools and enough school places so all children have access to a great education

**OUTCOME**  
Safe and strong communities where people get along well

- Keeping Barnet safe
- Tackling anti-social behaviour and environmental crime
- Celebrating our diverse and strong communities and taking a zero-tolerance approach to hate crime
- Ensuring we are a family friendly borough
- Focusing on the strengths of the community and what they can do to help themselves and each other
- Supporting local businesses to thrive

### OUTCOME

**A pleasant, well maintained borough that we protect and invest in**



### **Getting Barnet clean through efficient street cleaning services, minimising and recycling waste, and weekly bin collections**

How we will deliver this:

- Supporting residents to reduce waste to below the London average by working on initiatives that promote waste minimisation and reuse
- Working with landlords and agents to reduce the hidden 'throw away' culture in many communal dwellings
- Fully utilising new street cleansing equipment
- Reducing bin clutter in town centres by continuing to implement time-banded collections

### **Keeping the borough moving, including improvements to roads and pavements**

How we will deliver this:

- Improving the condition of our roads and pavements
- Encouraging the use of public transport, walking and cycling through the 'healthy streets' approach
- Lobbying for improvements to public transport and bringing back disused public transport such as rail lines
- Developing a cycle network to major destinations in the borough without impeding main traffic routes
- Promoting and continuing to roll out electric vehicle charging and car clubs
- Using enforcement to increase compliance and support traffic to move smoothly and safely

# 2024

## **Getting the best out of our parks and improving air quality by looking after and investing in our greenspaces**

How we will deliver this:

- Developing masterplans that deliver significant improvements to parks
- Delivering the tree planting programme across the borough to alleviate the effects of pollution
- Identifying sites for using green spaces to promote health and wellbeing
- Working with TfL and Highways England to improve air quality on the main network corridors and areas close to schools

## **Ensuring decent quality housing that buyers and renters can afford, prioritising Barnet residents**

How we will deliver this:

- Increasing supply to ensure greater housing choice for residents
- Delivering new affordable housing, including new homes on council-owned land
- Prioritising people with a local connection and who give back to the community through the Housing Allocations Scheme
- Ensuring that good landlords continue to provide accommodation and that poor-quality housing is improved

## **Investing in community facilities to support a growing population, such as schools and leisure centres**

How we will deliver this:

- Investing in community facilities such as;
  - new and replacement schools;
  - enhancing our indoor and outdoor sporting facilities;
  - maintaining our 21st century libraries
  - transformation of parks and open spaces

## **Responsible delivery of our major regeneration schemes to create better places to live and work, whilst protecting and enhancing the borough**

How we will deliver this:

- Working with partners to deliver the Brent Cross Cricklewood scheme which includes; a new town centre, train station, 27,000 jobs and 7,500 new homes
- Working with The Barnet Group to deliver housing on smaller sites across the borough
- Continuing to invest in Colindale, including through;
  - progressing the development of Grahame Park
  - enhancements to Colindale tube station
  - ensuring that the major housing developments in the area contribute to an overall sense of place

### OUTCOME

**Our residents live happy, healthy, independent lives with the most vulnerable protected**



### Improving services for children and young people and ensuring the needs of children are considered in everything we do

How we will deliver this:

- Improving children’s services to get a ‘good’ Ofsted rating
- Providing effective leadership and empowering staff
- Improving the social, emotional and mental health and wellbeing of children and young people
- Preventing young people from getting involved in violence, crime, exploitation and anti-social behaviour
- Being a good corporate parent to children in care and care leavers

### Integrating health and social care and providing support for those with mental health problems and complex needs

How we will deliver this:

- Working with local NHS organisations, GPs and NHS Barnet Clinical Commissioning Group to provide more health and care services closer to home
- Working with the NHS to achieve timely discharge from hospital for patients
- Offering, and signposting to, prevention support for people to stay active and more independent in the community
- Developing joined up services for those with complex mental health needs to prevent crisis and to enable residents to fulfil their potential

# 2024

## Supporting our residents who are older, vulnerable or who have disabilities, to remain independent and have a good quality of life

How we will deliver this:

- Opening new extra care schemes for people that need additional support to remain living independently
- Providing enablement services that help people regain or increase their independence
- Using technology to enhance independence and assist with care
- Offering support for carers of people with dementia
- Providing equipment that allows people to stay more independent at home

## Helping people into work and better paid employment

How we will deliver this:

- Working with partners to provide employment support
- Offering employment schemes and apprenticeships on the regeneration sites
- Offering specific support to help people find work such as care leavers, people with disabilities and Universal Credit claimants
- Promoting apprenticeships across Barnet and supporting businesses to make use of the apprenticeship levy

## Encouraging residents to lead active and healthy lifestyles and maintain their mental wellbeing

How we will deliver this:

- Delivering new indoor and outdoor sporting facilities and enhancing existing sporting facilities, and ensuring participation in sport and physical activity is accessible to all
- Giving residents access to health and wellbeing information and activities through the Fit and Active Barnet (FAB) framework
- Completing the implementation of the new leisure contract (which includes a range of well-being services such as; the Fit & Active Barnet Card, weight management services, falls prevention, diabetes control and dementia friendly sessions)
- Supporting people to maintain and improve their mental health and wellbeing by raising awareness, tackling stigma and discrimination and making mental health everyone's business
- Providing residents advice, guidance and screening on substance misuse and ensuring that access to treatment is available to those who need it most
- Implementing the Healthy Weight strategy focusing on promoting physical exercise and healthy eating in schools

## Ensuring we have good schools and enough school places so all children have access to a great education

How we will deliver this:

- Planning and forecasting to deliver school places to meet identified needs
- Improving pupils' achievement and narrowing the attainment gap
- Improving outcomes for children and young people with special educational needs and disabilities
- Supporting children to have the best start in life and be ready for learning

### OUTCOME

**Safe and strong communities where people get along well**



### Keeping Barnet safe

How we will deliver this:

- Maintaining low levels of crime, anti-social behaviour and substance misuse on our streets
- Ensuring the effective management of offenders to reduce offending
- Supporting victims of crime and anti-social behaviour to reduce the risk of repeat victimisation
- Delivering the Violence Against Women and Girls Strategy
- Delivering a multi-agency response to violence, vulnerability and the criminal exploitation of children and vulnerable adults
- Reducing the fear of crime

### Tackling anti-social behaviour and environmental crime

How we will deliver this:

- Delivering targeted multi-agency interventions in areas subjected to persistent crime, anti-social behaviour and environmental crime (such as fly-tipping and littering)
- Using enforcement tools and powers to protect communities, reduce offending and increase compliance

# 2024

## **Celebrating our diverse and strong communities and taking a zero-tolerance approach to hate crime**

How we will deliver this:

- Raising awareness of Barnet's diverse communities and providing opportunities to celebrate and promote cohesion
- Preventing radicalisation and supporting victims of hate crime, including raising awareness
- Working with local community groups to respond to Hate Crime
- Mapping and building relationships with new and emerging communities

## **Ensuring we are a family friendly borough**

How we will deliver this:

- Helping children to live in safe and supportive families and communities
- Providing services that encourage and build resilience
- Increasing the participation, voice and influence of young people
- Embedding children's rights across policies and procedures
- Ensuring children and families know about and can influence decisions that affect them

## **Focusing on the strengths of the community and what they can do to help themselves and each other**

How we will deliver this:

- Encouraging individual and corporate volunteers to help build active communities
- Providing access to a comprehensive directory of community resources
- Supporting the voluntary, community and faith sector to build capacity for meeting the needs of residents
- Developing strong and resilient partnerships through the Communities Together Network and Barnet Multi-Faith Forum

## **Supporting local businesses to thrive**

How we will deliver this:

- Streamlining council access for businesses and developing a clear business support offer through Entrepreneurial Barnet
- Reducing the numbers of vacant units to ensure key town centres are thriving
- Encouraging residents and local businesses to play an active role in shaping their high streets
- Supporting businesses to improve workplace health
- Making Barnet the best place in London to be a small business

# OUR APPROACH

WE HAVE SET OUT BELOW HOW WE INTEND TO DELIVER BOTH OUR STATUTORY DUTIES AND AMBITIONS FOR BARNET WITHIN OUR FINANCIAL CONSTRAINTS. WE WANT TO ENSURE THAT TAX PAYERS MONEY GOES AS FAR AS IT CAN.

## A FAIR DEAL

- Delivering services that matter most by making decisions to prioritise our limited resources
- Providing value for money for the tax payer and ensuring we are transparent in how we operate
- Standing up for Barnet and ensuring it gets its fair share of resources including policing and general funding

## EFFICIENT AND EFFECTIVE COUNCIL

- Managing our finances and contracts robustly
- Providing residents with the assistance they need at the first point of contact and greater access to online services and support
- Treating residents equally, with understanding and respect, with all having access to quality services





# APPROACH

## MAXIMISING OPPORTUNITY

- Taking a commercial approach to generating income, and looking for new opportunities to generate revenue from our estate
- Making use of evolving technology and innovation to help us achieve better outcomes and become more efficient
- Capitalising on opportunities from responsible growth and development to boost the local economy

## SHARED RESPONSIBILITY

- Working with residents and the community to share responsibility to ensure Barnet thrives
- Focussing on prevention and early help so residents can live independently for as long as possible
- Collaborating locally to achieve the best outcomes for Barnet



SCHOOLS

COMMUNITIES

HEALTHY

STRONG



INVESTMENT

SAFE

RESIDENTS

## Community Leadership and Libraries Committee

The committee is responsible for grants to the voluntary sector, community engagement, libraries, culture, registration and nationality services, civic events and community safety. It also determines applications for buildings / land to be listed as an Asset of Community Value.

### Introduction:

Barnet benefits from having safe, strong, diverse and cohesive communities and we want to ensure this continues. This means working with the police and our partners so that crime levels in the borough remain low and people feel safe. Our vision is for our communities to be engaged and more cohesive, with residents and community groups being involved in the design and delivery of services where appropriate, and residents having more options available to them. Communities will also take responsibility for their local areas, will be independent and resilient. Our modern and connected libraries will support this by helping to bring people together, acting as a focal point for communities and assisting resident groups to support their local area.

### Committee Priorities for 2019-2024

Corporate priority	How we will deliver this by 2024
Keeping Barnet safe	<ul style="list-style-type: none"> <li>• Maintaining low levels of crime, anti-social behaviour and substance misuse on our streets</li> <li>• Ensuring the effective management of offenders to reduce offending</li> <li>• Supporting victims of crime and anti-social behaviour to reduce the risk of repeat victimisation</li> <li>• Delivering the Violence Against Women and Girls Strategy</li> <li>• Delivering a multi-agency response to violence, vulnerability and the criminal exploitation of children and vulnerable adults</li> <li>• Reducing the fear of crime</li> </ul>
Tackling anti-social behaviour and environmental crime	<ul style="list-style-type: none"> <li>• Delivering targeted multi-agency interventions in areas subjected to persistent crime, anti-social behaviour and environmental crime (such as fly-tipping and littering)</li> <li>• Using enforcement tools and powers to protect communities, reduce offending and increase compliance</li> </ul>
Celebrating our diverse and strong communities and taking a zero-tolerance approach to hate crime	<ul style="list-style-type: none"> <li>• Raising awareness of Barnet’s diverse communities and providing opportunities to celebrate and promote cohesion</li> <li>• Preventing radicalisation and supporting victims of hate crime, including raising awareness</li> <li>• Working with local community groups to respond to Hate Crime</li> <li>• Mapping and building relationships with new and emerging communities</li> </ul>
Focusing on the strengths of the community and what they can do to help themselves and each other	<ul style="list-style-type: none"> <li>• Encouraging individual and corporate volunteers to help build active communities</li> <li>• Providing access to a comprehensive directory of community resources</li> <li>• Supporting the voluntary, community and faith sector to build capacity for meeting the needs of residents</li> <li>• Developing strong and resilient partnerships through the Communities Together Network and Barnet Multi-Faith Forum</li> </ul>
Additional committee priority	How we will deliver this by 2024
Continuing to maximise access to libraries through a technology and digitally enabled service that serves our communities	<ul style="list-style-type: none"> <li>• Providing spaces to hire for community groups in all Barnet’s Libraries and enable rooms and events to be booked on line</li> <li>• Raising awareness of the range of services available through libraries to maximise use</li> <li>• Providing an enhanced library management system to enable residents to search for information, and reserve books and other items online</li> </ul>

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Appendix C - Community Leadership and Libraries Committee Savings Proposals

Line Ref	Opportunity Area	Corporate Plan Priority	Description of Saving	Consultation (How are we consulting on this proposal)	Impact Assessment			Budget	Savings		Total Savings (all years)
					Impact on Service Delivery	Impact on Customer Satisfaction	Equalities Impact	2018/19	2019/20		
								£,000	£,000	FTE	
<b>Service Redesign</b>											
S1	Safer Communities	Opportunity	CCTV: Reduce expenditure associated with CCTV once the capital contribution towards investment has been paid off.	No service specific consultation is required.	Improved efficiency of the service.	This saving will not have an adverse impact on customer satisfaction and it is possible that it may enhance perception that the Council provides value for money.	No staff and / or service user equality impact analysis is required.	817,350	(243)		(243)
<b>Total</b>									<b>(243)</b>		<b>(243)</b>
<b>Overall Savings</b>									<b>(243)</b>		<b>(243)</b>

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**Births, Deaths and Marriages Fees 2019/20**

Fee/Charge Title	Area	Description	Charges 2018/19	Recommended Charges 2019/20	Change from prior year (actual)	Change from prior year (%)	Higher end fee considered - not recommended	Higher end fee considered (%) - not recommended	Comments	Additional detail for new charges / above inflation	Benchmarking (range)	Benchmarking (average)
Marriage, Renewal of Vows and Civil Partnership Ceremonies at Hendon Town Hall	Heritage Room	Administration fee for change of date or time	£ 20.00	£ 20.85	£ 0.85	4.25%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Mondays to Thursdays (before 4pm)	£ 150.00	£ 165.00	£ 15.00	10.00%	£ 200.00	33%	Discretionary fee	Increased in line with cost recovery	£130 - £200	£183
		Friday (before 4pm)	£ 175.00	£ 195.00	£ 20.00	11.43%	£ 225.00	29%	Discretionary fee	Increased in line with cost recovery	£185 - £260	£224
		Saturday (before 4pm)	£ 250.00	£ 280.00	£ 30.00	12.00%	£ 360.00	44%	Discretionary fee	Increased in line with cost recovery	£225 - £360	£305
		Sundays and Public Holidays (before 4pm)	£ 325.00	£ 359.00	£ 34.00	10.46%	£ 680.00	109%	Discretionary fee	Increased in line with cost recovery	£350 - £680	£472
		Monday to Thursday (after 4 pm)	£ 320.00	£ 360.00	£ 40.00	12.50%	£ 430.00	34%	Discretionary fee	Increased in line with cost recovery	£255 - £430	£362
		Friday (after 4 pm)	£ 320.00	£ 360.00	£ 40.00	12.50%	£ 430.00	34%	Discretionary fee	Increased in line with cost recovery	£225 - £430	£343
		Saturday – (after 4pm)	£ 350.00	£ 397.00	£ 47.00	13.43%	£ 460.00	31%	Discretionary fee	Increased in line with cost recovery	£450 - £460	£455
		Sundays and Public Holidays – (after 4pm)	£ 450.00	£ 497.00	£ 47.00	10.44%	£ 525.00	17%	Discretionary fee	Increased in line with cost recovery	£500 - £525	£513
Marriage, Renewal of Vows and Civil Partnership Ceremonies at Hendon Town Hall	Committee Room 182 (up to 100 guests)	Mondays to Thursdays (before 4pm)	£ 200.00	£ 220.00	£ 20.00	10.00%	See detail comments	See detail comments	Discretionary fee	Increased in line with cost recovery	N/A	N/A
		Friday (before 4pm)	£ 225.00	£ 249.00	£ 24.00	10.67%	See detail comments	See detail comments	Discretionary fee	Increased in line with cost recovery	N/A	N/A
		Saturday (before 4pm)	£ 300.00	£ 330.00	£ 30.00	10.00%	See detail comments	See detail comments	Discretionary fee	Increased in line with cost recovery	N/A	N/A
		Sundays and Public Holidays (before 4pm)	£ 375.00	£ 420.00	£ 45.00	12.00%	See detail comments	See detail comments	Discretionary fee	Increased in line with cost recovery	N/A	N/A
		Monday to Friday (after 4 pm)	£ 400.00	£ 425.00	£ 25.00	6.25%	See detail comments	See detail comments	Discretionary fee	Increased in line with cost recovery	N/A	N/A
		Saturday (after 4pm)	£ 500.00	£ 522.00	£ 22.00	4.40%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Sundays and Public Holidays (after 4pm)	£ 600.00	£ 626.00	£ 26.00	4.33%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
Marriage, Renewal of Vows, Civil Partnership and Baby Naming Ceremonies at an approved premise in the London Borough of Barnet		Non-refundable booking fee	£ 50.00	£ 51.75	£ 1.75	3.50%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Monday to Friday (before 4pm)	£ 320.00	£ 366.00	£ 46.00	14.38%	£ 604.00	89%	Discretionary fee	Increased in line with cost recovery	£366 - £604	£489
		Saturday (before 4pm)	£ 350.00	£ 400.00	£ 50.00	14.29%	£ 604.00	73%	Discretionary fee	Increased in line with cost recovery	£475 - £604	£575
		Sunday and Public Holiday (before 4pm)	£ 450.00	£ 497.00	£ 47.00	10.44%	£ 755.00	68%	Discretionary fee	Increased in line with cost recovery	£450 - £755	£616
		Monday to Friday (after 4pm)	£ 400.00	£ 447.00	£ 47.00	11.75%	£ 650.00	63%	Discretionary fee	Increased in line with cost recovery	£436 - £650	£555
		Saturday (after 4pm)	£ 500.00	£ 547.00	£ 47.00	9.40%	£ 650.00	30%	Discretionary fee	Increased in line with cost recovery	£450 - £650	£609
		Sunday and Public Holiday (after 4pm)	£ 600.00	£ 657.00	£ 57.00	9.50%	See detail comments	See detail comments	Discretionary fee	Increased in line with cost recovery	N/A	N/A
Naming Ceremonies – all venues		Administration fee for change of date or time	£ 20.00	£ 20.75	£ 0.75	3.75%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
Late Arrival Fees		Late arrival fee at the Register Office	£ 25.00	£ 26.00	£ 1.00	4.00%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Late arrival fee at an approved premise in Barnet	£ 50.00	£ 52.00	£ 2.00	4.00%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
European Passport Return Service		European Passport Return Service (Permanent Residence & Qualifying Person) including secure postage up to 5kg (Mon-Fri)	£ 25.00	£ 26.00	£ 1.00	4.00%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Saturday	£ 35.00	£ 36.50	£ 1.50	4.29%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Sunday	£ 40.00	£ 41.75	£ 1.75	4.38%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Additional Postage fee for supporting documents - 5-10kg	£ 27.00	£ 28.00	£ 1.00	3.70%	N/A	N/A	Discretionary fee	N/A	N/A	N/A
		Additional Postage fee for supporting documents - 10-20kg	£ 42.00	£ 43.50	£ 1.50	3.57%	N/A	N/A	Discretionary fee	N/A	N/A	N/A

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<p>CPS</p> 	<p align="center"><b>Community Leadership Libraries Committee</b></p> <p align="right">AGENDA ITEM 9</p> <p align="center"><b>21<sup>st</sup> November 2018</b></p>
<p align="center"><b>Title</b></p>	<p align="center"><b>Community Participation Strategy. Barnet Together: Action Plan 2018</b></p>
<p align="center"><b>Report of</b></p>	<p>Cllr. Thompstone, Chairman of the Community Leadership and Libraries Committee</p>
<p align="center"><b>Wards</b></p>	<p>All</p>
<p align="center"><b>Status</b></p>	<p>Public</p>
<p align="center"><b>Urgent</b></p>	<p>No</p>
<p align="center"><b>Key</b></p>	<p>No</p>
<p align="center"><b>Enclosures</b></p>	<p>Appendix One: Barnet Together Action Plan 2018</p>
<p align="center"><b>Officers Contact Details</b></p>	<p>Sara Elias-Bassett, Community Engagement, Participation &amp; Strategy Lead (<a href="mailto:sara.elias-bassett@barnet.gov.uk">sara.elias-bassett@barnet.gov.uk</a>, 020 8359 5688)</p> <p>Danusia Brzezicka, Community Participation Officer (<a href="mailto:danusia.brzezicka@barnet.gov.uk">danusia.brzezicka@barnet.gov.uk</a>, 020 8359 3211)</p>
<p align="center"><b>Summary</b></p>	
<p>In June 2014 the Community Leadership Committee agreed aims, objectives and proposals for development of the Community Participation Strategy (CPS) and in March</p>	

2015 the Committee agreed a detailed implementation plan. In November 2017 the Committee reviewed the progress of the CPS implementation plan and agreed to the development of a refreshed Action Plan.

This report presents a refreshed Barnet Together: Action Plan 2018-202. The vision and outcomes of the Community Participation Strategy remain the same, the following workstreams have been identified in the refreshed action plan;

- Making more use of current community capacity;
- Improving and sharing information about local communities;
- Creating Social Value in Barnet;
- Building and maintaining strong relationships in the Borough;
- Using our resources and assets to support communities; and
- Working collaboratively with partners and the private sector.

## **Officers Recommendations**

### **1. That the Committee agree to the implementation of the Barnet Together: Action Plan 2018**

#### **1. WHY THIS REPORT IS NEEDED**

- 1.1 Barnet's draft Corporate Plan: Barnet 2024 has a vision to create successful places, achieve great outcomes, deliver quality services and develop resilient communities.
- 1.2 This is not about the council shifting responsibility. It is about recognising that our diverse communities' and community groups' local knowledge, skills and networks enable them to play an important role in recognising local need and innovating to meet that need, working in partnership with the Council.
- 1.3 Indeed, voluntary, community and faith groups play a critical and valuable role in furthering of Community Leadership Committee priorities for safer communities, strong and active communities and emergency preparedness by:
- Helping manage demand and relieve pressure on services;
  - Identifying, accessing and engaging hard to reach groups;
  - Providing more varied services;
  - Highlighting emerging issues and helping to plan future service provision according to emergent need.
- 1.4 In recognition of the strategic importance and value of a sustainable, resilient and collaborative civil society and socially responsible, empowered residents, a Community Participation Strategy was introduced in 2015 to support and coordinate community participation and engagement across council business.

1.5 In November 2017, the work programme outlined in the Community Participation Strategy had been delivered and a report which provided an overview of the implementation was presented to the Community Leadership Committee, along with permission to develop a second phase of the implementation plan.

1.6 This report presented a refreshed Barnet Together: Action Plan 2018.

## **2. REASONS FOR RECOMMENDATIONS**

2.1 To provide Members of the Community Leadership and Libraries Committee with the refreshed Barnet Together: Action Plan 2018.

## **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

3.1 The Council could decide not to implement a phase two Action Plan for the Community Participation Strategy, but this risks the success of other savings proposals that rely on working in partnership with VCFS organisations as well as losing opportunities to realise the additional benefits of coordination.

## **4. POST DECISION IMPLEMENTATION**

4.1 Once the Action Plan is approved a full work programme will be developed. Where a scoping paper is required, authorisation for implementing an action plan will be brought back to the Community Leadership and Libraries Committee for approval.

4.2 An update on progress on the Action Plan will be brought back to the Community Leadership and Libraries Committee in Autumn 2019 for review.

## **5. IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

5.1.1 This action plan contributes to Barnet's draft Corporate Plan: Barnet 2024 vision to create successful places, achieve great outcomes, deliver quality services and develop resilient communities. In particular, it contributes to our priority to focus on the strengths of the community and what they can do to help themselves and each other.

5.1.2 The draft Corporate Plan: Barnet 2024 is currently being considered by each theme committee. Once theme committees approve the Corporate Plan the final document will be considered for approval and adoption by full Council in March 2019.

### **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 Our Action Plan is ambitious and needs to be delivered within available resources. Therefore the action plan has been prioritised to support implementation. This will be kept under review.

### **5.3 Social Value**

- 5.3.1 This report does not include the procurement of a service and therefore does not have any Social Value implications. However, this action plan does include a recommendation to develop a Social Value Policy in Barnet which would enable commissioners to gain greater, more focused Social Value from contracts.

### **5.4 Legal and Constitutional References**

- 5.4.1 The Council Constitution Article 7, Section 7.5 Responsibility for Functions states the Committee is responsible for civic events. Community safety, emergency planning, registration and nationality service, grants to voluntary sector.

### **5.5 General Public Sector Equality Duties**

- 5.5.1 The PSED consists of a general duty, with three main aims. The general duty requires public bodies to have due regard to the need to:
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010;
  - Advance equality of opportunity between people from different groups; and
  - Foster good relations between people from different groups.

This action plan supports the council's ability to foster good relations between people from different groups.

### **5.6 Risk Management**

- 5.6.1 The council has an established approach to risk management. Key corporate risks are assessed regularly and reported to Performance and Contract Management Committee on a quarterly basis.

### **5.7 Equalities and Diversity**

- 5.7.1 This action plan supports Barnet's approach to equalities and forms part of the council's response to the third aim of General Public Sector Equalities Duty PSED (set out in section 149 of the Equality Act 2010) - to foster good relations between people from different groups.

### **5.8 Corporate Parenting**

- 5.8.1 As a Local Authority we have responsibility for the children in care and care leavers within our borough. Corporate Parenting is about offering at least the same standards of care as would a 'reasonable parent' and ensuring that the decisions we make as a Council do not affect this cohort negatively. This report does not provide any implications for Barnet's children in care, other than supporting any community group with the aim of supporting children in care and care leavers.

5.8.2 The Community and Participation Team is committed to work in partnership with the Young Barnet Foundation and other community and faith groups in Barnet to further support young people under the Council's commitment as a Corporate Parent. Support will be given to this vulnerable group to ensure they receive good education, have a sense of belonging in Barnet, keep healthy both mentally and physically and to stay safe.

## 5.9 Consultation and Engagement

5.9.1 Consultation was carried out in 2015 to inform the Community Participation Strategy. In order to update the 2018 Barnet Together: Action Plan, engagement activities were carried out in August and September 2018 with council officers, the VCFS, business representatives and local and regional funders.

## 6 BACKGROUND PAPERS

- 6.1 Review of the Community Participation Strategy, Community Leadership Committee, 22 November 2017  
<http://barnet.moderngov.co.uk/documents/s43559/Review%20of%20the%20Community%20Participation%20Strategy.pdf>
- 6.2 Volunteering in public services: promoting health and wellbeing, Health and Wellbeing Board, 14 September 2017  
<http://barnet.moderngov.co.uk/documents/s42142/HWBB%20Volunteering%20and%20Health%20and%20Wellbeing.pdf>
- 6.3 Charter for Barnet with the Voluntary Community Sector  
<https://barnet.moderngov.co.uk/documents/s24800/Appendix%20B%20-%20Covenant.pdf>
- 6.4 Community Participation Strategy: Update, 23 November 2016  
<https://barnet.moderngov.co.uk/documents/s36121/Community%20Participation%20Strategy%20Update.pdf>
- 6.5 Community Participation Implementation Plan, Community Leadership Committee, 11 March 2015  
<http://barnet.moderngov.co.uk/documents/s21886/Community%20participation%20-%20CLC%20report%20-%20March%202015%20-%20FINAL.pdf>
- 6.6 Developing a Community Participation Strategy for Barnet, Community Leadership Committee, 25 June 2014  
<http://barnet.moderngov.co.uk/documents/s15686/Community%20Participation%20Strategy.pdf>
- 6.7 Community Participation Strategy - Area Committee Budgets And Wider Community Funding, Community Leadership Committee, 11 September 2014  
<http://barnet.moderngov.co.uk/documents/s17459/Community%20Participation%20Strategy%20Area%20Committee%20Budget%20Arrangements%20and%20Wider%20Community%20Funding.pdf>
- 6.8 Community Asset Strategy, Assets, Regeneration And Growth Committee, 15 December 2014

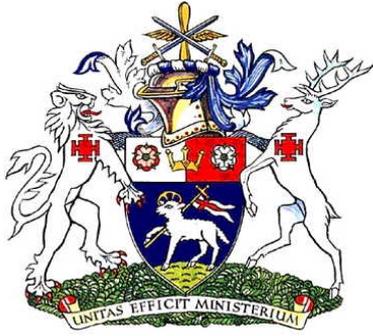
<http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=696&MId=7886&Ver=4>

6.9 Community Asset Implementation Plan, Assets, Regeneration And Growth Committee, 7 September 2015 6.7 Entrepreneurial Barnet, Assets, Regeneration And Growth Committee, 15 December 2015

<http://barnet.moderngov.co.uk/documents/s25558/Community%20Asset%20Implementation%20Plan.pdf>

6.10 Entrepreneurial Barnet, Assets, Regeneration and Growth Committee, 15 December 2015

<http://barnet.moderngov.co.uk/documents/s19842/Entrepreneurial%20Barnet%20Report%20-%20Publish.pdf>



## Community Leadership and Libraries Committee (CLLC)

**21 November 2018**

<b>Title</b>	<b>London Borough of Barnet – Prevent and Community Engagement Update</b>
<b>Report of</b>	Chairman of the Community Leadership and Libraries Committee (CLLC) – Councillor Reuben Thompstone
<b>Wards</b>	All
<b>Status</b>	Public
<b>Urgent</b>	No
<b>Key</b>	No
<b>Enclosures</b>	
<b>Officer Contact Details</b>	<p>Sam Rosengard, - <i>Prevent Coordinator</i>  <a href="mailto:Sam.Rosengard@barnet.gov.uk">Sam.Rosengard@barnet.gov.uk</a>            Tel: 0208 359 3323</p> <p>Hadiya Masieh – Community Engagement Coordinator  <a href="mailto:Hadiya.Masieh@Barnet.gov.uk">Hadiya.Masieh@Barnet.gov.uk</a>            Tel: 0208 359 3972</p>

### Summary

Update on delivering the Barnet Prevent Strategy:

This paper provides an update on progress made to deliver Barnet's Prevent Strategy and the supporting action plan (2017-2020).

The overriding objective for of the Barnet's Prevent Strategy 2017-2020 is:

*'to keep the people of Barnet safe by accurately identifying people vulnerable to being drawn into terrorism and/or violent extremism and to safeguarding children and adults by providing early intervention to protect and divert people away from being drawn into terrorist activity.'*

**Update of Community Engagement and Counter Extremism agenda:**

This paper will also provide the Committee with an update regarding delivery of the Barnet Counter Extremism Strategy and the work undertaken by the Barnet Community Engagement Officer.

**Officers Recommendations**

- 1. The CLLC to comment and note the progress made in delivering Barnet's Prevent Strategy.**
- 2. That the CLLC to comment and note the progress achieved against the Strategic Review of Prevent Delivery (2017 to 2020).**
- 3. The CLLC to agree to a further annual update to be provided in November 2019.**

**1. WHY THIS REPORT IS NEEDED**

Barnet's Prevent Strategy has a focus on ensuring the duty of care as set out in the Counter Terrorism and Security Act (2015) is delivered across the council and the partnership.

In 2017/2018, Barnet Community Safety Team conducted a strategic and operational review as to how the Prevent duty was being delivered. The review highlighted what worked well and where improvements were required. Following the review a set of actions were agreed to address the gaps identified. It was also proposed that members will be updated annually on progress and delivery of the Prevent Strategy through the CLLC.

In September 2017, the committee was informed that the local authority was successful in bidding for Home Office funding from the Counter Extremism Unit for a Community Engagement Officer. This report is required in order to provide the Committee with an outline of the Counter Extremism (CE) Engagement Officer's work plan and progress in implementation to date.

## **1.1. Update on the delivery of Barnet's Prevent Strategy**

1.1.1 The overriding objective for of the Barnet Prevent Strategy 2017-2020 is:

*'to keep the people of Barnet safe by accurately identifying people vulnerable to being drawn into terrorism and/or violent extremism and to safeguarding children and adults by providing early intervention to protect and divert people away from being drawn into terrorist activity.'*

1.1.2 This Prevent delivery update will specifically update the CLLC on delivery of the Prevent Multi-Agency Action Plan with particular focus on the six key actions identified in the Prevent strategy:

1.1.2 This update will focus on:

- performance in relation to Prevent partnership and Channel Casework.
- an update on the assessment of local risk.
- implementation of the local Prevent action plan including delivery of the Home Office funded Prevent Projects to be delivered in Barnet in 2018-2019.
- performance in relation to the rollout of the WRAP (Workshop to Raise Awareness of Prevent) training across the council and the partnership and evaluation of the sessions.
- actions taken to ensure the Prevent duty is reflected in the local safeguarding procedures and forward plans.

The updated Multi-Agency Action Plan is attached to this report (Appendix A) as well as a report mapping hate crime in Barnet (Appendix B) and Barnet's submission to the Metropolitan police Counter Terrorism Command for the 2018 Counter Terrorism Local Profile (CTLP – Appendix C).

## **1.2 Barnet Prevent Delivery Group and Channel Casework**

1.2.1 The Safer Communities Partnership Board oversees the delivery of the Barnet Prevent Strategy and the local multi-agency action plan. A sub group – Barnet Multi-agency Prevent Delivery Group - has been established to ensure engagement with partners and operational and performance oversight and delivery of the partnership activities. The group also ensures that partners and departments across the council are able to

contribute towards the Barnet submission to the Home Office Counter Terrorism Profile (CTLTP<sup>1</sup>)

1.2.2 Channel is a programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by: identifying individuals at risk, assessing the nature and extent of that risk. The Barnet Channel Panel meets monthly and has a high level of participation from the Multi-Agency Safeguarding Hub (MASH), Barnet Clinical Commissioning Group (CCG), Barnet, Enfield and Haringey Mental-Health Trust (BEH), the Barnet SO15 Counter Terrorism Police Unit and the local authority Prevent Coordinator and Prevent Education Officer. The Panel is chaired by the Barnet Community Safety Manager.

### Barnet Channel Casework trends and demands

1.2.3 The Barnet Channel Performance Framework can be seen below. Table 1 below records data in relation to new contacts / referrals:

**Table 1**

	Q3 – 2017/18  01/10/17 to 31/12/17	Q4 – 2017/18  01/01/18 to 31/03/18	Q1 – 2018/19  01/04/18 to 30/06/18	Q2 – 2018/19  01/07/18 to 30/09/18 (so far)
New cases / issues referred to Prevent coordinator	16	9	5	8
New cases referred to SO15 for checks/assessment	10 (63%)	5 (56%)	4 (80%)	1 (13%)
New cases accepted onto Channel Panel	4 (25%)	0 (0%)	1 (20%)	2 (25%)
New cases triaged and advice provided	6 (38%)	4 (45%)	1 (20%)	5 (63%)

The above table records data in relation to new contacts / referrals.

<sup>1</sup> Counter-terrorism local profiles (CTLTPs) identify the threat and vulnerability from terrorism and extremism relating to terrorism in local areas

Currently (as of 01 October 2018) there is one live case managed by the Barnet Channel  
 Pane Q1 2018/19: -

- The Channel subject has a diagnosis of Paranoid schizophrenia. The subject is an adult male and the presenting concern is in relation to ISIL/Daesh inspired extremism. Channel Intervention Providers have been identified to work with this individual.
- There is a slight increase in contacts re: concerns about radicalisation since last quarter.
- Of the 8 contacts received since 1<sup>st</sup> July 2018, two referrals were deemed to meet the threshold for referral to the Counter Terrorism Police Unit for further assessment. Both individuals were referred in relation to concerns about possible Islamophobic and anti-Lesbian Gay Bi-sexual Transgendered (LGBT) ideology and were seen by SO15 Police Officers and assessed and offered Channel Intervention. In both these cases it was assessed that there was insufficient evidence of any ongoing risk of radicalisation and both individuals have since been removed from the Channel process.

1.2.4 A recent deep dive into the Channel caseload was carried out as part of the research for this year's Counter Terrorism Local Profile submission to SO15 command.

13 cases were transferred into Channel from 1 April 2017 to 31 March 2018. Table 2 below provides further detail:

**Table 2**

<b>% of cases</b>	<b>Number of cases</b>	<b>Type of Concern referred</b>
<b>77</b>	<b>10</b>	Referred due to concerns in relation to ISIL/Daesh inspired extremism.
<b>8</b>	<b>1</b>	Referred for concerns in relation to an individual promoting Islamophobic extremist views.
<b>15</b>	<b>2</b>	Referred in relation to other forms of extremism.
<b>85</b>	<b>11</b>	Referred into Channel were people with mental health issues or learning difficulties. People experiencing mental health issues and/or learning difficulties continue to be the most vulnerable group referred into Channel
<b>46</b>	<b>6</b>	In these cases, domestic abuse or familial violence appear as a vulnerability.

1.2.5 The Barnet Channel Panel continues to meet monthly with positive levels of contribution from all core members. Case managers from relevant departments, organisations and schools/educational institutions regularly attend to contribute to case discussions as part of the Channel process.

1.2.6 The Barnet Prevent Delivery group, a subgroup of the Barnet Safer Communities Partnership Board meets quarterly with high levels of participation from key internal and external partners. Standing agenda items include a review of local risk/CTLTP, updates on project delivery, Channel performance and problem-solving discussions as required.

### **1.3 Local risk assessment process**

1.3.1 The Counter Terrorism Local Profile (CTLTP) is an annual assessment of risk and vulnerability to extremism and terrorism locally. It is produced annually by the Metropolitan Police Counter Terrorism Unit (SO15) in consultation with local authority partners. Barnet are invited to contribute to add to the local context. The Barnet submission for the 2018 London North CTLTP is attached as appendix C However, Barnet also monitors the local risk regularly through the quarterly Prevent Delivery Group.

### **1.4 Progress on delivery of the Barnet Prevent Action Plan:**

1.4.1 The local authority submitted bids for four Home Office funded projects for 2018-19 in March 2018. On 25<sup>th</sup> April, it was confirmed that Barnet had been successful in three of those bids. Each project identified links to issues raised in the London North CTLTP and will assist in helping Barnet achieve the over-riding objective of the Prevent Strategy.

1.4.2 Funding has been secured for the following three projects:

- “Supplementary Schools Outreach Project” delivered by HA9 Consultancy.
- “Resilient Families Programme” delivered by ParentZone, raising awareness about the risk of online radicalisation.
- “Think!, Second Thoughts, and Staff Training programme” delivered by EqualiTeach.

#### **The Supplementary Schools Outreach Project**

1.4.3 The “Supplementary Schools Outreach Project” delivered by HA9 Consultancy aims to identify supplementary schools in Barnet and then work in partnership with them and local safeguarding authorities to ensure students, staff and volunteers are safeguarded from the dangers of extremism & radicalisation. The project works with both supplementary and local authority schools to gain an understanding as to who the buildings and classrooms are hired to. This work is already underway in Barnet.

The Supplementary Schools Outreach project will specifically assist Barnet in addressing **Recommendation 2** in the 2017 London North CTLP – ‘Local Authorities to consider the review of management of unregulated education spaces’

Out-of-School educational setting identified by the project between 01/07/18 – 31/08/18 is set out in table 3 below:

**Table 3**

No of sites engaged with	287
No of identified out-of-school settings	105
No of pupils identified in out-of-school settings	3,906

The Supplementary Schools Outreach project will be reaching out to the identified providers of supplementary education and will be providing them with safeguarding advice to mitigate these risks. The project also offers peer support groups and link-in with other out of school education support, such as the National Resource Centre for Supplementary Education (NRCSE). In addition, the Prevent Education Officer and Schools Safeguarding and Exclusions Lead will also be available for advice and support.

### **The Resilient Families Programme**

- 1.4.4 Although this has the same name as our local programme it is also the name of the programme delivered by ParentZone. The “Resilient Families Programme” is designed to deliver a whole community approach to tackling online radicalisation and extremism. With a focus on working with parents to help them recognise and respond to the risks, it empowers parents and the professionals that support them to understand the risks and take proactive steps to prevent them. Pupil facing sessions give children and young people the critical thinking skills they need to challenge what they see online and know what to do when they need help. The Family Resilience Project will help mitigate some of the risks of online radicalisation by raising awareness amongst students, teaching professionals and parents/carers. Barnet has been awarded £28,750 for the ParentZone Project. Table 4 below provides details of the Resilient Families Project.

**Table 4**

<b>ParentZone will deliver:</b>
<p>1. Three one-hour digital resilience sessions to teaching staff, parents and pupils at 16 Barnet Schools. The relevant schools will be identified by the Prevent Education Officer and Schools Safeguarding and Exclusions Officer. Local hate crime reporting and Channel referral data have been used as a means to prioritise which schools to offer the training to this year.</p>
<p>2. A one day session will be offered to a local Community Organisation. The session will be delivered to 15 frontline professionals to raise their awareness regarding online risk and to increase resilience. The Community Engagement Officer is working to generate interest through the Communities Together Network. It is hoped this session will be held before the end of 2018.</p>
<p>3. A further two-hour session will be delivered to Foster Carers, on digital resilience. Patricia Hodge, Fostering Support and Development Team Manager is liaising with the Workforce Development Team to identify a suitable date for this session which may be held at the Council Chamber at Hendon Town Hall to maximise participation as there is no limit to the number of attendees. The training will be offered to Foster Carers and Social Workers in the Fostering Team and it is hoped this session will be held before the end of January 2019.</p>
<b>The expected outcomes are:</b>
<ul style="list-style-type: none"> <li>✓ Improved confidence for parents to protect their children from online radicalisation.</li> <li>✓ Improved ability for professionals including teaching staff to support pupils at risk.</li> <li>✓ Improve professional confidence to be able to challenge extreme online rhetoric.</li> <li>✓ Improved critical thinking skills for pupils taking part to enable them to recognise online extremism, and increased confidence in challenging harmful narratives.</li> <li>✓ Improved resilience against online extremism and radicalisation.</li> <li>✓ Raise Awareness of Barnet referral procedures and where to obtain advice and guidance.</li> <li>✓ Each engaged with the project will be encouraged to take up the offer for ongoing membership.</li> <li>✓ All will have sufficient knowledge to understand the correct reporting procedures should concerns be raised.</li> </ul>

So far, 5 schools have engaged, 3 secondary's and 2 primary settings, a total of 15 sessions

### **The Think! Second Thoughts and Staff Training Programme**

1.4.5 The "Think! Second Thoughts and Staff Training Programme" is delivered by EqualTeach, a not-for-profit organisation providing high quality, interactive training and support on

issues of equality, diversity and inclusion for education settings. Table 5 below provides further details of the programme.

**Table 5**

<b>EqualiTeach will deliver:</b>
1. Interactive workshops for young people in Key Stage 2- Key Stage 4 exploring issues such as racism, Islamophobia, homophobia, sexism, disability and migration.
2. Training for teachers, trainees, support staff, senior leadership teams and governors, to help promote equality and tackle discrimination in their settings.
3. Free to download educational resources for teachers to use in their settings to promote equality, celebrate diversity, and tackle discrimination.
<b>The expected outcomes are:</b>
<ul style="list-style-type: none"> <li>✓ Improved understanding of racism, inequality and extremism amongst students.</li> <li>✓ Improved understanding of propaganda and the influences of traditional and social media.</li> <li>✓ Improved understanding amongst school staff of what their students may be exposed to and views held.</li> <li>✓ Improved resilience against violent extremism or radicalisation.</li> <li>✓ Improved skills and confidence amongst school staff to discuss controversial issues with young people.</li> <li>✓ Improved understanding amongst school staff of their legal duties with regards to Prevent</li> </ul>

The EqualiTeach Programme has been launched and the organisation has been interacting with Barnet Schools since September.

## **1.5 Update on Performance in relation to delivery of the Workshop to Raise Awareness of Prevent (WRAP) across the Barnet partnership.**

1.5.1 Table 6 below highlights progress in delivery of WRAP sessions to local authority staff within Adults & Communities and Children and Young People's Services between the period

of November 2017 (when the Prevent training programme was launched in Barnet) and 01 October 2018.

**Table 6**

Responsible department/organisation	Number of Staff requiring training	Number of staff trained	Number of WRAP3 sessions delivered.
Children and Family Services	462	210	21
Adults and Communities	290	251	28

1.5.2 Table 7 below provides information about the percentage of workforce trained, percentage of feedback forms received from attendees and ongoing issues in meeting the overall target of 90% of the workforce to be trained.

**Table 7**

Delivery Unit.	Number of staff trained to deliver WRAP Sessions	% of trainers who have delivered 2 or more WRAP sessions	% of target workforce trained	% of Evaluation forms completed by attendees	Training Risks and issues.
Adults & communities	1	100%	87%	248/251 – 99%	Adults & Communities workforce development team are now identifying staff yet to be trained and new starters and are directing these staff members to attend WRAP sessions delivered by the Prevent Coordinator at monthly sessions held at NLBP. In addition, the A&C Workforce Lead is delivering a session for approximately 20 new starters in October.
Family Services	8	25%	45%	152/210 – 72%	<p>An additional session is planned in September and the Workforce Development Officer is in the process of planning more sessions in October/November.</p> <p>The Workforce development officer is also informing team managers that new starters can attend the monthly WRAP session delivered by the Prevent Coordinator as part of their induction. This training has been agreed in order to assist Children and Young People's Services meet their target by 2018-19</p>



1.5.3 The Prevent Coordinator remains in contact with the Workforce Development leads and has offered places at monthly WRAP sessions to new starters in both departments. The Prevent Coordinator and Prevent Education Officer are available to deliver WRAP sessions within Children's and Young People's Services to add capacity should this be required to train the remaining identified staff group within a shorter timeframe.

1.5.4 Prevent Coordinator WRAP sessions delivered to the local authority partnership.

- ✓ 5 sessions delivered to mixed departments across the local authority.
- ✓ 71 partnership staff have been trained since 1<sup>st</sup> January 2018.
- ✓ Feedback forms have been received and feedback remains positive.
- ✓ Attendees included:
  - Educational psychologists
  - Libraries staff
  - Re Planning Officers and Managers from Re Planning teams at Barnet House
  - Estates and Property Management staff
  - Welfare Benefits Advisors
  - Adult Social Workers

WRAP delivery plans have now been requested from Barnet Homes and Regional Enterprise (RE). Their Workforce Development Teams are in contact with the Prevent Coordinator and a Train the Trainer sessions to enable staff to disseminate the training to public facing operational teams has been arranged for 2<sup>nd</sup> October. Table 8 below provides an update on Prevent training delivery across the Barnet partnership.

**Table 8.**

Team	WRAP Training status
Barnet Homes	Barnet Homes aim to have 8 staff trained and RE are training a manager who will deliver training to over 80 staff identified who have frequent direct contact with the public. The Barnet Group / Barnet Homes have identified 195 staff to be trained in their training plan and plan to deliver 20 sessions to the identified staff group over a 6-month time frame.
CLCH	A bespoke Prevent training session was delivered to the Central London Community Hospital (CLCH) Trust Safeguarding Team Away Day on 16 <sup>th</sup> April. 29 members of the safeguarding team were trained.
CAFT	The Corporate Anti-Fraud Team were WRAP trained in June 2018 – all CAFT staff are now trained.
NPS / CRC	Sessions were delivered to the National Probation Service and London Community Rehabilitation Company (CRC) in June reaching 22 Probation Officers and managers working with convicted offenders in

	Barnet.
Barnet MENCAP	Due to the high instances of contacts re: concerns about people with learning difficulties who may be at risk of radicalisation, the Prevent Coordinator delivered 3 WRAP sessions to frontline staff and managers at Barnet MENCAP in July and August. 26 members of staff were trained
Westminster Drugs Project	The Prevent Coordinator delivered two WRAP sessions to frontline staff and managers at Westminster Drugs Project and the team based at Edgware Community Hospital in October.
Barnet MIND	WRAP sessions have also been offered to Barnet MIND due to the high prevalence of mental health issues evident with vulnerable people referred into Channel.
Primary and secondary education	The Prevent Education Officer continues to engage Barnet Schools for bespoke briefings to safeguarding staff and offering WRAP sessions to teaching staff within schools.
Further & Higher Education	Both Barnet & Southgate College and Middlesex University have safeguarding teams with staff trained on the Prevent agenda. The Prevent Coordinator and Prevent Education Officer is in contact with Safeguarding leads from both institutions who are represented at the Barnet Prevent Delivery Group.

The Community Leadership and Libraries Committee are requested to inform the Prevent Coordinator if they are aware of any other organisations within the Barnet community who would benefit from an offer of Prevent/WRAP training.

- 1.5.5 The Barnet Prevent Multi-Agency Action Plan highlights the need for an evaluation of training delivered across the local authority and partnership. The Data Analyst within the Community Safety Team conducted a review of responses from attendees at WRAP sessions since the launch of WRAP training in November 2017.
- 1.5.6 The analysis included feedback provided from attendees at WRAP sessions delivered across the partnership including those delivered by the Adults & Communities and Children and Young People's Services Workforce Development teams as well as those delivered by the Prevent Coordinator and the Prevent Education Officer.
- 1.5.7 The Key findings of the analysis is recorded below in Table 9:

**Table 9**

<b>Finding 1</b>	There are 16% (65/403) to 19% (77/403) of attendees who stated that they “Require further training or support on sharing/noticing concerns around vulnerable people”.
<b>Finding 2</b>	86% (347/403) of attendees rated their “Understanding of PREVENT” as Good or Excellent once the WRAP 3 training session ended. There was an increase of 61% from before the training session started.
<b>Finding 3</b>	86% (347/403) of attendees rated their “Understanding of how to notice concerns where someone may be vulnerable to radicalisation in your day to day job” as Good or Excellent once the attendees completed the WRAP 3 training session ended. There was an increase of 64% from before the training session.
<b>Finding 4</b>	75% (302/403) of attendees rated their “Confidence in using the lessons learned in the WRAP 3 training session in their day to day job” as Good or Excellent.
<b>Finding 5</b>	93% (375/403) of attendees stated they had an “Understanding of how Prevent fits into their day to day jobs” after the WRAP 3 training session was completed.

- 1.5.8 While these findings are positive, consideration needs to be given as to what training needs are required for staff, particularly those who may have an ongoing case management or advisory role with vulnerable people at risk of radicalisation. The Prevent Delivery Group will monitor the volume of training delivered alongside bi-annual reviews of quality of feedback.
- 1.5.9 The Home Office is currently reviewing the WRAP content and WRAP 4 is due to be launched in 2019. While WRAP is appropriate for awareness raising training, a bespoke training package may be developed for relevant identified practitioners, possibly those in the MASH and other safeguarding leads. This will be considered further by the Prevent Delivery Group
- 1.5.10 Table 10 below provides an overview of work undertaken by the Prevent Education Officer in supporting Barnet Schools in delivering the Prevent Duty. The table also records key priorities for the next 3 months.

**Table 10**

	Key achievements previous 3 Months	Priorities for Quarter 3 (2018/2019)
1.	Updated Staff training resources to reflect current threats to vulnerable people. Presentation includes ideologies promoting Islamophobia, anti-semitism and racism, ISIL/DAESH/AI Q'aeda inspired radicalisation.	Continue to keep up-to-date with current affairs to ensure training raises awareness of the changing pathways to extremism.
2.	Coordinated inception of 3 Home Office funded projects. This has involved frequent liaison with the project providers to assist them in contacting schools and arranging sessions.	Identify appropriate resources to embed into the curriculum to increase pupils' resilience to radicalisation and promote Fundamental British Values.
3.	Developed an online safety training module for parents.	Prevent Education Officer will be attending Parent/Teacher consultation evenings and pre-arranged coffee mornings to promote Online Safety for children/pupils.
4.	Contract developed and agreed with HA9 Consultancy including a project delivery plan to launch the Supplementary Schools Outreach Programme. Also attended quarterly progress meeting with HA9 Consultancy and the Prevent Coordinator.	Map "out of school" education settings, monitor provision and offer further support and improvement opportunities where required in consultation with HA9.  Monitor and feedback service provision; to include, quality, outputs and outcomes  Continue to identify resources to support whole school communities.
5.	Worked with the Prevent Coordinator and the Schools Safeguarding and Exclusions Officer to develop an approach for responding to bomb hoaxes received by Barnet Schools. An effective system is now in place	

	<p>where information sharing takes place between the local authority, local Police and Barnet Schools to ensure that advice is disseminated promptly. This system was developed following a spate of bomb hoax emails received by schools in recent months.</p>	
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## Barnet Counter Extremism Update

### 1.6.1 The Link Between Prevent and Counter Extremism

Although there is overlap within the Prevent and Counter Extremism space they are two distinct but complementary Home Office strategies. Some key differentiations are listed below:

- Counter extremism addresses the wider societal harms of extremism including prejudice, segregation, hate crime and coordinated extremist activity
- Prevent is aimed specifically at stopping individuals from supporting or taking part in terrorist activities and operates in a pre-criminal space.
- Prevent and Counter Extremism are led by different teams in the Home Office, therefore funding, training, and reporting are all separately allocated.

There is positive collaboration in Barnet between Counter Extremism and Prevent Coordinators, through shared understanding of local and national profiles and shared experience and expertise. Counter Extremism and Prevent Coordinators work in a complimentary manner to develop and support Barnet's bespoke community led approach.

### 1.6.2 National Level

This section of the report will provide an overview of the national strategic context of the Counter Extremism Strategy.

The 2016 Counter Extremism strategy<sup>2</sup> definition of extremism is as follows:

***“Extremism is the vocal or active opposition to our fundamental values, including democracy, the rule of law, individual liberty and the mutual respect and tolerance of different faiths and beliefs. We also regard calls for the death of members of our armed forces as extremist”.***

<sup>2</sup> <https://www.gov.uk/government/publications/counter-extremism-strategy>

1.6.3 The Counter Extremism strategy addresses discrimination of all types including, racism, antisemitism, Anti Muslim hate crime, religious extremism, harmful illegal cultural practices. Each Counter Extremism Community Coordinator is tasked with challenging these views within their allocated council.

1.6.4 Table 10 shows the four main pillars upon which the Counter Extremism strategy is based:

**Table 10**

1	Countering extremist ideology	Confronting and challenge extremist propaganda, including online, promoting a better alternative, and supporting those at risk of radicalisation.
2	Building a partnership with all those opposed to extremism	Building the capacity of mainstream individuals, community organisations and others in our society who work every day to challenge extremists and protect vulnerable individuals.
3	Disrupting extremists	Creating new targeted powers, flexible enough to cover the full range of extremist behaviour, including where extremists sow division in our communities and seek to undermine the rule of law.
4	Building more cohesive communities	Reviewing, understanding and addressing the reasons why some people living here do not identify with our country and our values. A new Cohesive Communities Programme will help those communities most at risk of isolation.

1.6.5 The counter-extremism strategy encourages partnership between the government, local authorities and people involved in projects that counter extremism and build stronger communities. To achieve this goal, the strategy is supported by the Building a Stronger Britain Together (BSBT) programme.<sup>3</sup>

1.6.6 The BSBT programme supports civil society and community organisations who work to create more resilient communities stand up to extremism in all its forms and offer vulnerable individuals a positive alternative, regardless of race, faith, sexuality, age and gender. The programme allows organisations that share these aims to bid for in-kind support and grant funding for specific programmes that deliver goals set out in the Counter Extremism Strategy. Approximately £60 Million has been pledged to the BSBT programme to help voluntary, community and faith sectors (VCFS) organisations. Round 4 of funding will potentially open in 2019 up to the value of £50,000. The Barnet Community Engagement Coordinator supports all VCFS organisations who are engaged in counter-extremism related projects to apply and become part of the BSBT national network.

### 1.6.7 **Local Level**

This section will provide an overview of the role of the Community Engagement Coordinator in Barnet.

The Community Engagement Coordinator came into post in the council in January 2018, as a dedicated resource to embed the national Counter Extremism (CE) strategy and build capacity in countering extremism at the local level. They are currently 1 of 38 Community

<sup>3</sup> <https://www.gov.uk/guidance/building-a-stronger-britain-together>

Engagement Coordinators implementing the Counter Extremism Strategy in the UK. Funding for the post has been extended until March 2019.

- 1.6.8 An action plan has been developed to support the work of the Community Coordinator. The post will work with the council and the Borough's strategic partners including the Council's own internal Participation Engagement Network (PEN), the Communities Together Network (CTN) and others to build the capacity of the Voluntary Community and Faith Sector (VCFS) organisations to support Barnet's 2024 objective to build safe and strong communities.
- 1.6.9 The Community Engagement Coordinator will offer support to apply for BSBT funding and help build capacity amongst VCFS to address extremism. The post will collaborate with the VCFS Development Partners to gain access to Barnet's diverse communities with the aim of building closer relations, encouraging engagement and promoting the Counter Extremism agenda.
- 1.6.10 The Coordinator has raised the profile of Counter Extremism through building an understanding of the wider harms of extremism in the local area by identifying partners, building networks between partners, and supporting groups to build capacity and amplify reach.

#### 1.6.11 **Barnet Counter Extremism action plan**

This report provides an overview of the Community Engagement Coordinator action plan. The focus of the Community Engagement Coordinator is to deliver the [Counter Extremism Strategy](#) within a Barnet context. The Coordinator sits within the Community Participation and Engagement team and will concentrate on pillars 2 and 4 of the Counter Extremism Strategy; building a partnership with all those opposed to extremism; and building more cohesive communities. However, pillars 1 and 3 (Countering extremist ideology and Disrupting extremists) will be addressed when or if the need arises. (See Table 10)

1.6.12 The Community Engagement Coordinator action plan will focus on the following areas in Barnet:

- Supporting the Communities Together Network (CTN)
- Community Outreach and Engagement
- Working with Barnet internal and strategic partners to support Barnet's corporate objective to build resilient communities.
- Work with Borough Forums
- Hate Crime Reporting
- Work with Regeneration and Estates Team to promote good community relations and overcome any community tension

- Engagement with Barnet's Diverse Muslim Communities
- Promote and reflect the key principles of the Counter Extremism and BSBT programme within Barnet.
- Work closely with Community Safety Prevent coordinator and Prevent Education Officer

#### 1.6.13 Supporting the Communities Together Network (CTN)

In order to build relations with, identify and to introduce VCFS organisations to the Building a Stronger Britain Together funding the Community Engagement Coordinator supported 3 open CTN meetings. These took place in March, July and October with one CTN Steering Group meeting in January 2018.

In addition to supporting the set-up of network meetings the following activities have taken place:

- In March 2018, a BSBT presentation was delivered by the Home Office and the Community Engagement Coordinator to CTN members on how to apply for funding.
- The Community Engagement Coordinator contributes to the production of the fortnightly CTN newsletters ensuring that information on funding or events related to community cohesion and counter extremism are highlighted to groups
- The Community Engagement Coordinator has helped to grow the CTN membership through promotion of the CTN on all visits and contact with previously unknown VCFS organisations. For example, the Persian Advice Bureau who are a charity offering advice to people from Iranian backgrounds recently signed up to CTN after a meeting with the Coordinator.
- In July 2018, the Community Engagement Coordinator presented on New and Emerging communities in Barnet to support VCFS organisations to think about how they can support and include new communities.
- Coordinates 'response' messages where national or international events may affect our local communities.

Continued support for the VCFS will be necessary to ensure all Barnet organisations are made aware of Home Office funding and have access to support from the Community Engagement Coordinator if they engage in activities that build resilient communities and challenge extremist views. The Community Engagement Coordinator will also sign up New and Emerging communities in the Borough to ensure they are part of the CTN which can potentially provide them with support from other organisations and the Council.

#### 1.6.14 **Community Outreach and Engagement**

Reaching out to VCFS directly will ensure Barnet has a good understanding of the diverse groups who belong in the Borough. It is a way of maintaining good relations, building resilience and supporting organisations who may need help.

An area of significant interest to Barnet is the subject of new and emerging Communities. This is in order that we may understand who our new communities are so that we are prepared for any new challenge. There is currently minimal engagement with Barnet's new and emerging communities. It is likely these communities need support with learning English, and they may be at risk of isolation and become vulnerable to extremism.

The Community Engagement Coordinator has:

- Produced a report which identifies new, emerging and vulnerable communities, with the aim of building stronger relationships with them and to offer support where necessary. The report highlighted that there was a particularly high number of Romanian, Somali, Afghani and Iranian new residents in the Borough.
- Started a programme of work to reach out and engage with organisations supporting the communities identified as new, emerging or vulnerable, such as RO100 who support local Romanian communities.
- Supported a joint bid for the MHCLG "Controlling Migration Fund" with Brent and Harrow Council to work specifically with Romanian communities

The Community Engagement Coordinator will continue to identify organisations working with these vulnerable communities and offer them support. to ensure they do not feel isolated. They will be supported to engage with existing communities so they are less likely to be targeted by extremist organisation, hate crime or become susceptible to extremist views.

#### 1.6.15 **Working with Barnet internal and strategic partners to support Barnet's corporate objective to build resilient communities.**

The Community Engagement Coordinator has supported internal and strategic partners who want to promote better links with community organisations and need help with communicating their work.

The Community Engagement Coordinator has:

- Successfully bid for Home Officer funding for a conference on harmful cultural practices. This event will support Barnet's internal Violence Against Women and

Girls (VAWG) team to raise awareness of harmful cultural practices and for service providers, community organisations and the council to make a pledge to encourage reporting.

- Supported council departments to engage with faith leaders on specific service design issues such as the Children's Faith Safeguarding workstream.
- Led on building a positive, proactive relationship with Barnet Multi Faith Forum, the council's strategic faith partner.

The Community Engagement Coordinator will continue to build and strengthen the relationship between the council and strategic partners to support resilient communities.

#### 1.6.16 **Work with Borough Forums**

Borough Forums like the Hate Crime Forum and the Borough Resilience Forum provide the Community Engagement Coordinator with relevant information to help identify gaps and better understand local issues. Information relayed at these meetings act a guide and give insights into the Borough and where the Counter Extremism Coordination should focus attention.

In addition to taking information away from the Forums to support their action plan, the Community Engagement Coordinator has promoted the BSBT programme to those who attend Forum meetings.

The Community Engagement Coordinator will continue to work alongside the Borough Forums, ensuring that community cohesion and counter extremism work in the borough is mainstreamed and not carried out in isolation.

#### 1.6.17 **Hate Crime Reporting**

The London Met recorded a sharp rise in Hate Crime after Brexit<sup>4</sup>. The Community Engagement Coordinator has worked closely with Barnet's Hate Crime coordinator with the aim of specifically building confidence in communities to report and challenge extremist views that can be the cause of Hate Crime. Hate Crime particularly effects the Jewish and Muslim community in Barnet with the latest figures from the Hate Crime analysis in Barnet showing West Finchley, Hendon, and Child's Hill as having a high number of Anti-Semitic hate crimes reported. The Hate Crime report is attached as an Appendix to this document.

The Community Security Trust (CST) is a well-established organisation that monitors Anti-Semitism. The CST supports Tell MAMA<sup>5</sup>, an organisation that records Anti Muslim Hate Crime. Both organisations work together to challenge extremist views that cause hate crime. This has been a positive message to spread to both the Jewish and Muslim communities in Barnet and has strengthened relations between them.

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<sup>4</sup> [https://www.met.police.uk/SysSiteAssets/foi-media/metropolitan-police/disclosure\\_2017/april\\_2017/information-rights-unit---spike-in-hate-crime-due-to-brex-it-from-june-to-december-2016](https://www.met.police.uk/SysSiteAssets/foi-media/metropolitan-police/disclosure_2017/april_2017/information-rights-unit---spike-in-hate-crime-due-to-brex-it-from-june-to-december-2016)

<sup>5</sup><https://tellmamauk.org/>

Positive partnership work is being developed with community groups to tackle Hate Crime concerns. These include organisations working with people with disability, the Lesbian, Gay, Bisexual, and Transgender (LGBT) community and different faith and ethnicity groups.

The Coordinator has:

- Facilitated Hate Crime Reporting training at Islamic Centres and a school to address the possible issue of under-reporting of Anti Muslim hate crime
- As a response to the May 2018 Punish a Muslim Day<sup>6</sup> Campaign the Community Engagement Coordinator and Barnet Police issued information to local Islamic centres on what to do in case of an emergency and how to report an incident of anti-Muslim Hate Crime.
- Supported the organisations of events for Hate Crime Awareness Week, including the use of the Council's communication channels. Information stands were strategically placed outside 2 bus depots, Barnet College Barnet Council Middlesex University and North Finchley Mosque.

Hate Crime is likely to spike if ignored. The Community Engagement Coordinator will therefore continue to work alongside Barnet's Hate Crime Coordinator and Barnet police to ensure this issue is consistently addressed. The Community Engagement Coordinator will support activities that address Hate Crime with funding opportunities, communications, awareness campaigns and will ensure VCFS become involved. The focus of the Community Engagement Coordinator will be to ensure all communities including New and Emerging Communities are aware of the efforts to reduce Hate Crime and to ensure Barnet supports the campaign against Hate Crime; sending the message that Hate Crime and extremist views are not tolerated within the Borough.

#### 1.6.18 **Work with Regeneration Team and Estates team**

As regeneration plans are underway in the Borough new and existing communities living in regeneration areas can become effected during this process and need support. The Community Engagement Coordinator has worked closely with several community centres to build capacity and promote good community relations to help overcome any community tension. Community projects such as Garden Projects encourage community cohesion and help to foster better relations within the areas that need it.

The following activities that bring communities together have taken place with support from the Community Engagement Coordinator

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<sup>6</sup> <https://www.standard.co.uk/news/crime/white-supremacist-admits-being-behind-punish-a-muslim-day-hate-campaign-a3960876.html>

- In April, a collaborative initiative between the Somali Bravenese Welfare Association (SBWA) and the Grange Big Local (GBL) brought together the groups to organise a community picnic which consulted with residents in east Finchley to explore the idea of a community peace garden<sup>7</sup> which will bring diverse communities together.
- Area Committee agreed Cllr Alison Moore's Members' Application for CIL funding with a match fund of £6000 from the GBL lottery fund which will allow for works to start on the community peace garden.
- The Rainbow community centre in the Dollis Valley regeneration organised a Big Lunch and Great Get Together that attracted over 100 people, and enabled groups to engage residents on a needs survey for the neighbourhood

Communities affected by regeneration plans will need continued support to ensure that they do not become isolated and that community tensions are addressed at an early stage. The Community Engagement Coordinator will work closely with community centres and organisation within these areas to promote good relations and offer to help with cohesion strategies.

#### 1.6.19 Engagement with Barnet's Diverse Muslim Communities

According to the UK government's Extremism Analysis Unit (EAU) people from a religious Muslim background are most at risk of Hate Crime. The EAU has recorded the recent rise of extremist groups promoting racism, Islamophobia, anti-semitism and hate towards the LGBT community in the UK and Europe with all groups focusing on targeting Muslim communities.

The London Data Store estimated that there 35,100 Muslims in Barnet out of a total of 377,700 residents: approximately 9.5% in 2016. Muslim communities are also targeted by extremist political Islamist groups who mainly operate and target people on line. As a result of these issues all of the diverse Muslim communities within Barnet have been keen to engage with the council and Police. The Community Engagement Coordinator can support Muslim communities to equip them with capacity to address any problems that may arise.

The Community Engagement Coordinator has:

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<sup>7</sup> <http://www.the-archer.co.uk/archive/2018/2018Sept01.pdf>

- Worked with Barnet Police to instigate a network of Muslim groups from different denominations in Barnet. Twelve organisations participated in the first of quarterly meetings, with the aim of promoting better relations and building better connections with the Council and the Police.
- Support has also been offered by the Community Engagement Coordinator to the Shia Muslim community centre based at the Hippodrome in Golders Green after the centre had been targeted by an extremist group promoting Islamophobia called Generation Identity.<sup>8</sup> Several visits were made to the centre along with Barnet Police to offer advice and assistance.
- A successful interfaith Iftar (breaking of fast) was led by the Community Engagement Coordinator in partnership with the Barnet Multi Faith Forum, and supported by both Conservative Labour councillors. Over 100 people from diverse faiths and backgrounds come together at the North Finchley Mosque, many of whom had never visited a mosque before.

The Community Engagement Coordinator will work in partnership with the Police and the Prevent Officer to ensure Barnet Muslim communities are supported and given the help they need to guard themselves against extremism groups that target them.

#### **1.6.20 Promoting and reflecting the key principles of the Counter Extremism and BSBT programme within Barnet.**

Organisations that address any of the four pillars of the Counter Extremism Strategy (Countering Extremist Ideology, Building a Partnership with all those Opposed to Extremism, Disrupting Extremists and Building more cohesive communities) will have the support of the Community Coordinator to apply for BSBT funding.

- BSBT funding supports organisations to build resilient communities and challenge extremist views that do not belong in our society. Hundreds of Barnet community organisations have been introduced to this fund as well as other funding opportunities that have the same aims.
- BSBT workshops took place at the March 2018 CTN and Youth Practitioner's Forum to inform VCFS about the funding opportunities.

The Community Engagement Coordinator will bring together several organisations who have shown interest in applying later in the year to support them with their applications.

#### **1.6.21 Working closely with Community Safety Prevent coordinator and Prevent Education Officer**

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<sup>8</sup> <https://www.hopenothate.org.uk/research/investigations/undercover-inside-britains-far-right/generation-identity/>

There will be overlap with Prevent and Counter Extremism work however, it is important that they are kept separate for the most part. The Prevent Education Officer, The Prevent Officer and the Community Engagement Coordinator have managed to effectively work together where it is has been necessary to do so.

Examples include:

- Training supported by the Prevent Education Officer and Prevent Coordinator on on-line radicalisation has been offered to community groups via the Community Engagement Coordinator (see 1.4.4)
- The Prevent Coordinator and Community Engagement Coordinator have worked together to offer several Muslim organisations Prevent WRAP (Workshop to Raise Awareness of Prevent) training.
- The Prevent Officer and Community Engagement Coordinator plan to map out extremist activities within Barnet by pulling together information and expert analysis undertaken by both. This will provide a clear understanding of potential risks and where efforts will need to be concentrated.

## **REASONS FOR RECOMMENDATIONS**

To update the Community Leadership and Library Committee (CLLC) re: progress made in relation to Prevent delivery and the implementation of the Counter Extremism action plan over the past 12 months.

## **ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

None.

## **POST DECISION IMPLEMENTATION**

- a. The Prevent Delivery Group will continue to oversee implementation of the Prevent Action Plan. Any obstacles to delivery will be escalated to the Barnet Community Safety Partnership Board where required. The Community Engagement Coordinator will attend each meeting and update progress re: implementation of the Counter Extremism Action Plan.
- b. The Chief Executive Officer for Barnet will continue to receive updates on Prevent delivery and Counter Extremism / Community Engagement every two months.

- c. The Council Management Team (CMT) will receive quarterly updates and briefings on Prevent delivery and Counter Extremism / Community Engagement.

## **IMPLICATIONS OF DECISION**

### **Corporate Priorities and Performance**

**The Council's corporate plan 2015-2020 highlights the following strategic objectives:**

That Barnet Council, working with local, regional and national partners, will strive to make sure that Barnet is the place:

- Of opportunity, where people can further their quality of life.
- Where responsibility is shared, fairly.
- Where people are helped to help themselves, recognising that prevention is better than cure.
- Where services are delivered efficiently to get value for money for the Taxpayer

The effective implementation of the Barnet Prevent Action Plan and the Barnet Counter Extremism Action Plan supports Barnet in achieving the commitment set out in the corporate plan that Barnet will be amongst the safest places in London, with high levels of community cohesion, and residents feeling safe.

### **Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

The Prevent Coordinator, Prevent Education Officer and Community Engagement Coordinator posts are funded through Home Office Grant Agreements which is refreshed annually. As such, there are no financial implications arising from the recommendations of this report.

### **Social Value**

Not relevant in this report.

### **Legal and Constitutional References**

The Counter-Terrorism and Security Act 2015 contains a duty on specified authorities to have due regard to the need to prevent people from being drawn into terrorism. This is also known as the Prevent duty (12<sup>th</sup> March 2015).

[Prevent duty guidance - GOV.UK](https://www.gov.uk/government/publications/prevent-duty-guidance)

<https://www.gov.uk/government/publications/prevent-duty-guidance>

Annex A, Responsibility for Functions, in the Council's Constitution provides

that the Community and Leadership Committee have responsibility for the following:

- To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs,
- To contribute to the outcomes of the Safer Communities Strategy through fighting crime.

### **Risk Management**

Risk management varies according to the different initiatives. The partnership or appropriate agencies are made aware of risks and actions to mitigate the risk are agreed and put in place. There is always risk that the partnership may not achieve the targets set due to factors outside its direct control – however there is strong partnership working in place enabling agencies to identify and highlight risk and be open to addressing the risk collectively.

### **Equalities and Diversity**

Section 149 of the Equality Act 2010 sets out the public sector equality duty to which the authority must have due regard. The Council's public sector equality duty is set out in s149 of the Equality Act 2010:

A public authority must, in the exercise of its functions, have due regard to the need to —

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex and sexual orientation.

The London Borough of Barnet Prevent Strategy 2017-2020 and the services delivered as part of this strategy take into account the protected characteristics to ensure services are accessible and fair to all sections of the community.

### **Corporate Parenting**

Prevent training is currently being rolled out to teams across Children and Young People Services, including teams responsible for supervising looked after children. In recent months, WRAP sessions have been delivered to staff in the Onwards and Upwards

(corporate parenting) team, the Fostering & Adoption Team and Children in Care teams to ensure staff are aware how to refer concerns where a child is assessed to be vulnerable to radicalisation. In recent months, cases of concern have been referred appropriately which indicates that the process is embedded.

## Consultation and Engagement

Consultation was undertaken with the stakeholder groups as follows:

?

- The Chief Executive Officer for Barnet has been engaged through bi-monthly briefing papers which have provided regular updates on delivery of the Prevent Action Plan and Community Engagement.
- The Council Management Team have received quarterly updates on progress on Prevent and Community Engagement work through update reports delivered to the Council Management Team (Assurance) meetings – formerly the Strategic Commissioning Board Assurance meetings.
- The Prevent Delivery Group has met quarterly and provided updates to the local Barnet partnership on Prevent and Community Engagement issues.
- Annual Prevent update reports and briefings are provided to the following boards:

Board	Area of Focus	Frequency	Dates of last update / future dates
Barnet Council SCB Assurance now renamed Council Management Team Assurance.	Council progress on meeting duty	Quarterly	<b>Most recent update:</b> 30 October 2018 <b>Next Update</b> January 2019
The Safer Communities Partnership Board	Partnership action and inter-agency working to respond to local risk	Annually	<b>Most recent update:</b> 27 July 2018 <b>Next Update</b>

			Spring/Summer 2019
The Children Safeguarding Board (Executive committee)	Safeguarding Children and educational services	Annually	<p><b>Most recent update:</b></p> <p>21<sup>st</sup> December 2017</p> <p><b>Next Update</b></p> <p>22 November 2018</p>
The Health and Wellbeing Board	Mental health	Annually	<p><b>Most recent update:</b></p> <p>25<sup>th</sup> January 2018</p> <p><b>Next Update</b></p> <p>Date to be confirmed.</p>
The Adult Safeguarding Board	Vulnerable adults	Annually	<p><b>Most recent update:</b></p> <p>31<sup>st</sup> October 2017</p> <p><b>Next Update</b></p> <p>Date to be confirmed.</p>

## Insight

Not relevant in this report.

## **B. BACKGROUND PAPERS**

- Counter-terrorism strategy (CONTEST) 2018
- a. The Counter-Terrorism Strategy (CONTEST) 2018  
<https://www.gov.uk/government/publications/counter-terrorism-strategy-contest-2018>
  
  - b. The Revised Prevent Duty Guidance for England and Wales (2015)  
<https://www.gov.uk/government/publications/prevent-duty-guidance>
  
  - c. Barnet Prevent Strategy (2017 to 2020)  
<https://www.barnet.gov.uk/citizen-home/housing-and-community/community-safety/radicalisation.html>
  
  - d. Counter Extremism Strategy (2018)  
<https://www.gov.uk/government/publications/counter-extremism-strategy>
  
  - e. Building a Stronger Britain Together  
<https://www.gov.uk/guidance/building-a-stronger-britain-together>

### **Appendices attached to this report:**

- a) Barnet Prevent multi-Agency Action Plan (Reviewed September 2018)
- b) Barnet Hate Crime Hotspot Analysis
- c) Barnet's submission to SO15 Command for the 2018/19 Counter Terrorism Local Profile (CTLP)

## REPORT CLEARANCE CHECKLIST

*(Removed prior to publication and retained by Governance Service)*

*Note: All reports must be cleared by the appropriate Committee Chairman, Chief Officer, Legal, Finance and Governance as a minimum. Report authors should also engage with subject matter experts from other service areas where this is required (e.g. procurement, equalities, risk, etc.). The name and date that the chairman or officer has cleared the report must be included in the table below or the report will not be accepted.*

**Legal, Finance and Governance require a minimum of 5 working days to provide report clearance. Clearance cannot be guaranteed for reports submitted outside of this time and your report is likely to be withdrawn from the agenda and deferred to the next scheduled meeting.**

### AUTHOR TO COMPLETE TABLE BELOW:

Who	Clearance Date	Name
Committee Chairman	08/11/2018	Councillor Reuben Thompstone
Chief Officer	05/11/2018	Kiran Vagarwal Assistant Director, Community Safety and Regulatory Services and Katie Myers Interim Assistant Director - Strategy and Communications
HB Public Law	01/11/2018	Sharon Clarke Senior Lawyer, Team Leader Adults, Education and Employment
Finance	09/11/2018	Sent to Paul Clarke (Head of Finance)
Governance	Sent 05/11/18	Abigail Lewis Governance Officer, Assurance Group

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	<p style="text-align: center;"><b>Community Leadership and Libraries Committee</b></p> <p style="text-align: center;"><b>21 November 2018</b></p>
<p><b>Title</b></p>	<p style="text-align: center;"><b>Quarter 2 2018/19 Community Leadership and Libraries Performance Report</b></p>
<p><b>Report of</b></p>	<p>Councillor Reuben Thompstone – Committee Chairman</p>
<p><b>Wards</b></p>	<p>All</p>
<p><b>Status</b></p>	<p>Public</p>
<p><b>Urgent</b></p>	<p>No</p>
<p><b>Key</b></p>	<p>No</p>
<p><b>Enclosures</b></p>	<p>None</p>
<p><b>Officer Contact Details</b></p>	<p>Alaine Clarke, Head of Performance and Risk  <a href="mailto:alaine.clarke@barnet.gov.uk">alaine.clarke@barnet.gov.uk</a></p>

## Summary

This report provides an update on the Theme Committee priorities in the Corporate Plan 2018/19 Addendum for **Quarter 2 (Q2) 2018/19**, including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.

## Officer Recommendations

1. The Committee is asked to review the financial, performance and risk information for Q2 2018/19 and make any referrals to Policy and Resources Committee or Financial Performance and Contracts Committee in accordance with the terms of reference of these Committees.

## 1. PURPOSE OF REPORT

### Introduction

- 1.1 The Community Leadership and Libraries Committee has responsibility for libraries, culture, civic events, the mayoralty, community safety, community engagement and cohesion, registration and nationality service and grants to the voluntary sector. The priorities for the year ahead (see table 1) are set out in the Corporate Plan 2018/19 Addendum, which is available online at <https://www.barnet.gov.uk/citizen-home/council-and-democracy/policy-and-performance/corporate-plan-and-performance>
- 1.2 This report provides an update on these priorities for **Q2 2018/19**, including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.
- 1.3 This report is in addition to the Q2 2018/19 Strategic Performance Report to Policy and Resources Committee (11 December 2018) and the Q2 2018/19 Contracts Performance Report to Financial Performance and Contracts Committee (17 December). These reports can be found on the committee section of the council's website at <https://barnet.moderngov.co.uk/ieDocHome.aspx?bcr=1>

**Table 1: Community Leadership and Libraries Committee priorities for 2018/19**

Priorities	Key activities
<b>Safer communities</b>	<ul style="list-style-type: none"> <li>• Increase engagement with local communities and inform of action taken to respond to crime and anti-social behaviour e.g. via the OWL (Online Watch Link) app which gives the latest crime prevention advice and updates from Neighbourhood Policing Teams and Neighbourhood Watch</li> <li>• Work with local community groups to respond to Hate Crime through joint working with Barnet Mencap</li> <li>• Develop a multi-agency response, targeting areas in Barnet subjected to persistent crime and anti-social behaviour</li> <li>• Safeguard vulnerable adults and children who are at risk of radicalisation, violence, and criminal exploitation</li> <li>• Balance the use of enforcement with prevention, ensuring enforcement action is taken where necessary</li> </ul>
<b>Tackling issues with domestic violence, mental health and substance misuse</b>	<ul style="list-style-type: none"> <li>• Implement the Violence Against Women and Girls (VAWG) Strategy, focusing on preventing violence against women and girls; improving outcomes for victims and their children; holding perpetrators to account; and enhancing joint working practices between agencies</li> <li>• Improve understanding of the inter-relationship between domestic violence, mental health and substance misuse and identify improvements to the multi-agency approach to risk identification, management, early intervention and prevention</li> <li>• Invest in frontline services that support victims, including provisions such as the refuge, independent advocacy service, high risk domestic violence panel and perpetrators programme</li> </ul>
<b>Co-ordinating a package of measures to support community activity and resilience</b>	<ul style="list-style-type: none"> <li>• Launch the Barnet Community webpage to showcase how residents and businesses can get more involved with the community and signpost community and voluntary groups to support available in the borough</li> <li>• Develop a training programme for the voluntary sector and support the voluntary sector to be sustainable</li> <li>• Develop a programme of support for the voluntary, community and faith sector to help it to be sustainable and resilient</li> </ul>

## Budget forecasts

1.4 The forecast **revenue outturn** (after reserve movements) for Q2 2018/19 for Community Safety is £1.935m and for Libraries and Community Engagement is £3.474m.

**Table 2: Revenue forecast (Q2 2018/19)**

Service	Revised Budget	Q2 18/19 Forecast	Variance from Revised Budget Adv/(fav)	Reserve Move-ments	Q2 18/19 Forecast after Reserve Move-ments	Variance after Reserve Move-ments Adv/(fav)	Variance after Reserve Move-ments Adv/(fav)
	£000	£000	£000	£000	£000	£000	%
Community Safety	1,939	1,935	(4)	0	1,935	(4)	(0)
Libraries and Community Engagement	3,474	3,474	0	0	3,474	0	0.0%

## Committee priorities

1.5 The update on Committee priorities includes performance and risk information as follows:

- Progress on activities
- Performance of key indicators<sup>1</sup>
- High level risks from the Corporate Risk Register<sup>2</sup>
- Strategic issues/escalations related to Theme Committee.

1.6 An overall status for each of the Committee's priorities is shown in table 3. This reflects the Q2 2018/19 position on budget forecasts, progress on activities, performance of key indicators and any high level risks.

**Table 3: Overall status for priorities (Q2 2018/19)**

Community Leadership and Libraries Committee priorities	Overall status
Safer communities	Amber
Tackling issues with domestic violence, mental health and substance misuse	Amber
Co-ordinating a package of measures to support community activity and resilience	Green

<sup>1</sup> RAG rating reflects the percentage variance of the result against the target as follows: On target = GREEN (G); Up to 9.9% off target = AMBER (A); 10% or more off target = RED (R). The Direction of Travel (DOT) status shows the percentage variation in the result since last year e.g. Improving (↑ I), Worsening (↓ W) or Same (→ S). The percentage variation is calculated as follows: Q2 18/19 result minus Q2 17/18 result equals difference; then difference divided by Q2 17/18 result multiplied by 100 = percentage variation. Any results not for three months of quarter, illustrated by (c) = cumulative from start of financial year; (s) snapshot at end quarter; or (r) rolling 12 months.

<sup>2</sup> The Corporate Risk Register includes strategic risks (strategic and business critical risks) and high level (scoring 15 and above) service/joint risks (service and contract delivery risks). All risks are managed in line with the council's risk management framework. The risk registers are live documents and the Q2 2018/19 Corporate Risk Register provides a snapshot in time (as at end September 2018).

- 1.7 There have been 27,664 total notifiable offences in Barnet over the rolling 12 months to September 2018. This is a 5% increase compared to a year ago (London has seen a 3% increase). Barnet's crime rate per 1000 population is the 8<sup>th</sup> lowest out of the 32 London boroughs and the rate of violence with injury offences is the 2<sup>nd</sup> lowest out of the 32 London boroughs. There has been a 20% reduction in knife injury offences in the rolling 12 months to September 2018 compared to a year ago. There has also been an 11% reduction in anti-social behaviour reports to the Police in the 12 months to September 2018 and a 26% reduction in the number of repeat victim anti-social behaviour reports compared to a year ago.

Barnet's first **Public Space Protection Order** will go live on 8 October 2018 in Burnt Oak, supported by multi-agency days of action in the ward. The Order will focus **on reducing alcohol related anti-social behaviour**. Interventions include installation of additional CCTV, repairing damaged fencing, gating the stairwells on Watling Avenue, providing outreach services to street drinkers, licensing and compliance visits to businesses, a communication campaign and stepping up enforcement. Other Public Space Protection Orders are planned for Edgware and Childs Hill.

The Victim Support project has provided individual support to over 50 victims of crime and anti-social behaviour since the start of the financial year.

There have been 21 illegal encampments dealt with across the borough between June 2018 – September 2018, 6 of which were on council land. All encampments on Council Land were dealt with by way of Section 77 and were vacated within a maximum of 5 days. The average time for the encampments to be vacated were between 48-72 hours.

A knife crime action plan has been developed for Barnet. The CST continue to engage with the police on their restructure – this has included focusing on how offenders are managed across the partnership and delivering on gangs.

- 1.8 There are four key indicators linked to this priority in the Corporate Plan. One is an annual indicator, which was due to be reported in Q3 as part of the Residents' Perception Survey; but this has been put on hold for now. The others are 'Monitor only' indicators and all have worsened since last year.
- **Overall crime rate in Barnet – 71.1 compared to 67.6 last year.** Whilst overall crime has increased in Barnet, this is in line with other London Boroughs. Barnet remains the 8<sup>th</sup> lowest London Borough for overall crime and has the 2<sup>nd</sup> lowest rate of violent crime in the capital. The increase in violent crime in some other London Boroughs such as knife and gun crime has not been reflected in Barnet.
  - **Racist and religious hate crime – 711 compared to 667 last year.** The Community Safety Strategy identifies Hate Crime as one of the most unreported crime types. The Barnet Zero Tolerance to Hate Crime is focused on raising awareness and increasing victims' confidence to report Hate Crimes. The number of Hate Crimes reported has increased for the second consecutive quarter, which may be a reflection of this campaign work. This will be monitored closely.
  - **Proven re-offending rate – 27.9% compared with 22% last year.** There is a substantial lag in the reported figures from the Ministry of Justice. It is difficult to ascertain the reasons why reoffending has increased in Barnet and nationally. Reducing reoffending is part of ongoing work with partners such as the Met Police, National Probation Service (NPS) and

the Community Rehabilitation Company (CRC). Activities ongoing to reduce the re-offending rate include the NPS directly managing offenders before their release from prison and assessing offenders ahead of release on license where they will be under NPS supervision. The CRC supervise low to medium risk offenders servicing community orders and those in prison. In addition, the CRC plays a role in providing services (housing, employment, finance and debt advice) for offenders sentenced to less than 12 months in prison.

Indicator	Polarity	17/18 EOY	18/19 Target	Q2 18/19			Q2 17/18	Benchmarking
				Target	Result	DOT	Result	
Overall crime rate in Barnet (total notifiable offences) (r)	Smaller is Better	71.8 <sup>3</sup>	Sustain reductions	Sustain reductions	71.1 <sup>4</sup>	↓ W +5.3%	67.6	London 93.71 (Oct 17 - Sep 18, Met Police)
Racist and religious hate crime (r)	Smaller is Better	815	Monitor	Monitor	711 <sup>5</sup>	↓ W +6.6%	667	No benchmark available
Proven re-offending rate (r)	Smaller is Better	29.1%	Monitor	Monitor	27.9% <sup>6</sup>	↓ W +27%	22%	London 27.8% National 29.2% (Oct 15 - Sep 16, Ministry of Justice)
Public confidence in police and council in dealing with anti-social behaviour and crime issues that matter in their area (Annual) <sup>7</sup>	Bigger is Better	60% (Autumn 17)	68%	N/A	Due Q3 18/19	N/A	N/A	No benchmark available

1.9 There is one high level risk linked to this priority. This is a strategic risk.

- **STR024 - Tri-borough reorganisation of the Met Police (residual risk score 15).** This risk relates to the reorganisation of the Met Police into a tri-borough format with Harrow and Brent. The risk is being managed with support from the Safer Communities Partnership Board which is monitoring quarterly performance on police demand pressures and response times and regular meetings with the Met Police Borough Commander. The Police have confirmed the go-live date for the Tri-borough reorganisation as November 2018. The Police have shared the final Tri-borough senior management structure with the council. The Superintendent for Partnerships has been allocated and bi-monthly Tri-borough meetings take place with the superintendent and Borough Strategic Lead attends. The Police are regularly updating the council on officers appointed and portfolios covered. Performance data on Police response data has been provided. The Police have shared how they will allocate police officers for schools across the three boroughs and are consulting with each local authority.

### Tackling issues with domestic violence, mental health and substance misuse

<sup>3</sup> 71.8 per 1000, 12 months to 31 March 2018.

<sup>4</sup> Rolling 12 months to September 2018.

<sup>5</sup> Rolling 12 months to August 2018.

<sup>6</sup> Rolling 12 months to September 2018 (data refers to Oct 2015 – Sep 2016)

<sup>7</sup> There is a +/-4.4%pts tolerance on the results due to the confidence interval for the sample size (i.e. if we surveyed the whole population we can be confident that the results would be the same +/- 4.4%).

1.10 The Public Health and Community Safety teams have undertaken a joint piece of work to produce an in-depth analysis on domestic abuse, mental health and substance misuse. The key findings were presented to senior managers and the Violence Against Women and Girls Delivery Group and will inform the development of recommendations for service delivery and practice. This will include increasing the identification and referral of domestic abuse cases through mental health and substance misuse services.

More than 75 substance misusing (alcohol or drugs) offenders received treatment and interventions through the services provided by the WDP recovery centres in the first six months of the financial year. In the 12 months to September 2018, there were 753 violence with injury domestic abuse offences reported (a reduction of 3% compared to a year ago).

1.11 There is one key indicator linked to this priority in the Corporate Plan. This is a ‘Monitor only’ indicator and has worsened since last year.

- **Sanction detection rate of domestic abuse – 21.2% compared with 28.1% last year.** The reduction in sanction rate for domestic violence has been seen London wide; although the reduction in Barnet over the past year is higher at -25% than the reduction across the average for London (-5.7%). The Police are continuing efforts to ensure opportunities are taken to capture evidence to support prosecution in cases of domestic abuse.

Indicator	Polarity	17/18 EOY	18/19 Target	Q2 18/19			Q2 17/18	Benchmarking
				Target	Result	DOT	Result	
Sanction detection rate of domestic abuse - violence with injury offences (r)	Bigger is Better	23.4%	Monitor	Monitor	21.2% <sup>8</sup>	W ↓ -25%	28.1%	London 27.5% (Oct 17 - Sep 18, Met Police)

1.12 There are no high level risks linked to this priority.

### Co-ordinating a package of measures to support community activity and resilience

1.13 The Voluntary and Community Sector (VCS) Development Partner contract was awarded in July 2018 and meetings have been held with the new partnership organisations. A soft launch of the new service is expected at the end of October 2018 with a full launch at the end of December 2018.

A Communities Together Network meeting was held in October 2018 where 28 individuals from the VCFS in Barnet came together to discuss strategic priorities for the sector. This has been supported by a fortnightly newsletter, which now reaches 600 individuals across the borough.

An internal Participation and Engagement Network meeting was held in September 2018 which brought together officers from across the council who work with community groups. The meeting focused on the delivery of Silver Week.

Internal and external workshops have been held in August and September 2018 to inform the production on the Community Participation Action Plan which will go to Community Leadership and Libraries Committee in November 2018.

<sup>8</sup> Rolling 12 months to September 2018.

1.14 There are four indicators linked to this priority in the Corporate Plan. All are annual indicators, which were due to be reported in Q3 as part of the Residents' Perception Survey; but this has been put on hold for now.

Indicator	Polarity	17/18 EOY	18/19 Target	Q2 18/19			Q2 17/18	Benchmarking
				Target	Result	DOT	Result	
Residents who report feeling they belong to their neighbourhood (Annual) <sup>9</sup>	Bigger is Better	75% (Autumn 17)	76%	N/A	Due in Q3 18/19	N/A	N/A	No benchmark available
Residents that volunteer at least once a month (Annual) <sup>9</sup>	Bigger is Better	30% (Spring 17)	33%	N/A	Due in Q3 18/19	N/A	N/A	No benchmark available
Residents who agree that people pull together to help improve their area (Annual) <sup>9</sup>	Bigger is Better	51% (Spring 17)	54%	N/A	Due in Q3 18/19	N/A	N/A	No benchmark available
Residents who agree that people from different backgrounds get on well together in Barnet (Annual) <sup>9</sup>	Bigger is Better	84% (Autumn 17)	85%	N/A	Due in Q3 18/19	N/A	N/A	No benchmark available

1.15 There are no indicators and no high level risks linked to this priority.

### Strategic issues/escalations

1.16 There are no strategic issues/escalations for Policy and Resources Committee.

<sup>9</sup> There is a +/-4.4%pts tolerance on the results due to the confidence interval for the sample size (i.e. if we surveyed the whole population we can be confident that the results would be the same +/- 4.4%).

## **2 REASONS FOR RECOMMENDATIONS**

- 2.1 These recommendations are to provide the Committee with relevant financial, performance and risk information in relation to the priorities in the Corporate Plan 2018/19 Addendum. This paper enables the council to meet the budget agreed by Council on 6 March 2018.

## **3 ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 None.

## **4 POST DECISION IMPLEMENTATION**

- 4.1 None.

## **5 IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

- 5.1.1 The report provides an overview of performance for Q2, including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.
- 5.1.2 The Q2 2018/19 results for all Corporate Plan indicators are published on the Open Barnet portal at <https://open.barnet.gov.uk/dataset>
- 5.1.3 Robust budget, performance and risk monitoring are essential to ensure that there are adequate and appropriately directed resources to support delivery and achievement of council priorities and targets as set out in the Corporate Plan.
- 5.1.4 Relevant council strategies and policies include the following:
- Corporate Plan 2015-2020
  - Corporate Plan - 2016/17, 2017/18 and 2018/19 Addendums
  - Medium Term Financial Strategy
  - Performance and Risk Management Frameworks.
- 5.1.5 The priorities of the council are aligned to the delivery of the Health and Wellbeing Strategy.

### **5.2 Resources (Finance and Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

- 5.2.1 The budget forecasts are included in the report and the forecast expenditure is expected to be in line with the budget. More detailed information on financial performance will be provided to Financial Performance and Contracts Committee.

### **5.3 Social Value**

- 5.3.1 The Public Services (Social Value) Act 2012 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders. The council's contract management framework oversees that contracts deliver the expected services to the expected quality for the agreed cost. Requirements for a contractor to deliver activities in line with Social

Value will be monitored through this contract management process.

#### **5.4 Legal and Constitutional References**

5.4.1 Section 151 of the Local Government Act 1972 states that: “without prejudice to section 111, every local authority shall make arrangements for the proper administration of their financial affairs and shall secure that one of their officers has responsibility for the administration of those affairs”. Section 111 of the Local Government Act 1972, relates to the subsidiary powers of local authorities.

5.4.2 Section 28 of the Local Government Act 2003 (the Act) imposes a statutory duty on a billing or major precepting authority to monitor, during the financial year, its income and expenditure against the budget calculations. If the monitoring establishes that the budgetary situation has deteriorated, the authority must take such action as it considers necessary to deal with the situation. Definition as to whether there is deterioration in an authority’s financial position is set out in sub-section 28(4) of the Act.

5.4.3 The Council’s Constitution (Article 7, Article 7 – Committees, Forums, Working Groups and Partnerships) sets out the responsibilities of all council Committees. The responsibilities of the Community Leadership and Libraries Committee include:

- (1) Responsibility for libraries, culture, civic events, the mayoralty, community safety, registration and nationality service and grants to the voluntary sector.
- (2) To receive nominations and determine applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid)
- (3) To submit to the Policy and Resources Committee proposals on the Committee’s budget for the following year in accordance with the budget timetable and make recommendations on issues relating to virements, underspends or overspends. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.
- (4) To receive reports on relevant performance information and risk on the services under the remit of the Committee.

5.4.4 The council’s Financial Regulations can be found at:

<https://barnet.moderngov.co.uk/documents/s47388/17FinancialRegulations.doc.pdf>

#### **5.5 Risk Management**

5.5.1 The council has an established approach to risk management, which is set out in the Risk Management Framework. All high level risks (scoring 15 or above) associated with the priorities for this Committee are outlined in the report.

#### **5.6 Equalities and Diversity**

5.6.1 The Equality Act 2010 requires organisations exercising public functions to demonstrate that due regard has been paid to equalities in:

- Elimination of unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010.
- Advancement of equality of opportunity between people from different groups.
- Fostering of good relations between people from different groups.

5.5.2 The Equality Act 2010 identifies the following protected characteristics: age; disability; gender reassignment; marriage and civil partnership, pregnancy and maternity; race; religion or belief; sex and sexual orientation.

5.5.3 In order to assist in meeting the duty the council will:

- Try to understand the diversity of our customers to improve our services.
- Consider the impact of our decisions on different groups to ensure they are fair.
- Mainstream equalities into business and financial planning and integrating equalities into everything we do.
- Learn more about Barnet's diverse communities by engaging with them.

This is also what we expect of our partners.

5.5.4 This is set out in the council's Equalities Policy together with our strategic Equalities Objective - as set out in the Corporate Plan - that citizens will be treated equally with understanding and respect; have equal opportunities and receive quality services provided to best value principles.

5.5.5 Progress against the performance measures we use is published on our website at: [www.barnet.gov.uk/info/200041/equality\\_and\\_diversity/224/equality\\_and\\_diversity](http://www.barnet.gov.uk/info/200041/equality_and_diversity/224/equality_and_diversity)

## **5.7 Corporate Parenting**

5.7.1 In line with Children and Social Work Act 2017, the council has a duty to consider Corporate Parenting Principles in decision-making across the council. There are no implications for Corporate Parenting in relation to this report.

## **5.8 Consultation and Engagement**

5.8.1 Consultation on the Corporate Plan 2015-2020 was undertaken between summer 2013 and March 2015. Consultation on the new Corporate Plan 2019-24 was carried out in the summer 2018. The Corporate Plan will be approved by Council in March 2019.

## **5.9 Insight**

5.9.1 The report identifies key budget, performance and risk information in relation to the Corporate Plan 2018/19 Addendum.

## **6 BACKGROUND PAPERS**

6.1 Council, 6 March 2018 – approved 2018/19 addendum to Corporate Plan <http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=162&MId=9162&Ver=4>

	<p><b>Community Leadership and Libraries Committee</b></p> <p><b>21 November 2018</b></p>
<p style="text-align: center;"><b>Title</b></p>	<p><b>Progress report on the Partnership response to persistent Anti-Social Behaviour hotspot locations</b></p>
<p style="text-align: center;"><b>Report of</b></p>	<p>Councillor Thompstone, Chairman of the Community Leadership and Libraries Committee</p>
<p style="text-align: center;"><b>Wards</b></p>	<p>All</p>
<p style="text-align: center;"><b>Status</b></p>	<p>Public</p>
<p style="text-align: center;"><b>Urgent</b></p>	<p>No</p>
<p style="text-align: center;"><b>Key</b></p>	<p>No</p>
<p style="text-align: center;"><b>Enclosures</b></p>	<p>None</p>
<p style="text-align: center;"><b>Officer Contact Details</b></p>	<p>Kiran Vagarwal, Strategic Lead - Safer Communities Environment Commissioning Group <a href="mailto:Kiran.vagarwal@barnet.gov.uk">Kiran.vagarwal@barnet.gov.uk</a> Tel 0208 359 2953</p> <p>Peter Clifton, Community Safety Manager <a href="mailto:Peter.clifton@barnet.gov.uk">Peter.clifton@barnet.gov.uk</a> Tel: 0208 359 3120</p>

## Summary

This report provides the Community Leadership and Libraries Committee (CLLC) with an update about the recent partnership approach being taken to tackling anti-social behaviour in the Burnt Oak area.

To coincide with implementation of Barnet's first Public Space Protection Zone (PSPO) on the 8<sup>th</sup> October 2018 the Barnet Safer Communities Partnership coordinated a month of multi-agency activity in Burnt Oak. This activity combined outreach, engagement, prevention and enforcement and focused on addressing antisocial behaviour related issues and concerns highlighted by residents and business.

Accompanying this paper, a PowerPoint presentation will be provided to the CLLC outlining both the overarching approach and the range of activities and interventions which have been put in place.

## Recommendations

- 1. To note the multi-agency approach taken to tackling anti-social behaviour and environmental crime in the Burnt Oak area, including the implementation and enforcement of Barnet's first Public Space Protection Order zone.**
- 2. To endorse a continuation of this same approach to tackling anti-social behaviour and environmental crime in the Edgware and Childs Hill areas.**

## 1. WHY THIS REPORT IS NEEDED

- 1.1 On the 8<sup>th</sup> October 2018 Barnet Council introduced Barnet's first Public Space Protection Order (PSPO) to help the Police and Council tackle anti-social behaviour linked to street drinking in the Burnt Oak area.
- 1.2 Coinciding with the launch of this PSPO, the Barnet Safer Communities Partnership has delivered a month of concentrated multi-agency activity focused on addressing the issues and concerns highlighted by residents and business. The issues included alcohol related anti-social behaviour, littering and flytipping.
- 1.3 The recent activity (which took place between 8<sup>th</sup> October – 26<sup>th</sup> October 2018) in Burnt Oak, involving over ten different organisations and agencies, has focused on:
- *Raising awareness* - Working with business and residents to raise awareness about the PSPO and about the correct way of disposing of waste
  - *Engagement and support* - Engaging with those committing anti-social behaviour to support and sign post them to organisations who can help
  - *Crime Prevention* – Installing gating on stairwells, repairing fencing and deployment of extra CCTV cameras
  - *Tackling ASB* - Stepping up enforcement action against those committing ASB and environmental crime
- 1.4 Enforcement activity has been stepped up in the PSPO area to take action against those who have been committing anti-social behaviour and environmental crimes. Between 8<sup>th</sup> October – 26<sup>th</sup> October 2018 there have been:
- **53** FPNs issued for littering,
  - **26** FPNs issued for residential flytipping,
  - **14** FPNs issued for commercial flytipping,
  - **39** alcohol confiscations carried out the PSPO zone,
  - **11** Section 34 Duty of Care checks completed, and
  - **5** Section 34 Duty of Care notices issued.
- 1.5 In addition to the above, where appropriate use has also been made of the powers under the *Anti-social Behaviour, Crime and Policing Act 2014* (including Criminal Behaviour Orders, Community Protection Notices and Warnings).
- 1.6 Additional details about the recent partnership approach to tackling anti-social behaviour in Burnt Oak, the implementation of the PSPO in Burnt Oak, and the implantation of the next PSPO zones in Edgware and Childs Hill are to be provided

in a PowerPoint presentation to the Community Leadership and Libraries Committee on 21<sup>st</sup> November 2018.

## **2. REASONS FOR RECOMMENDATIONS**

- 2.1 To note the multi-agency approach taken to tackling anti-social behaviour and environmental crime in the Burnt Oak area, including the implementation and enforcement of Barnet's first Public Space Protection Order (PSPO) Zone.
- 2.2 To endorse a continuation of this same approach to tackling anti-social behaviour and environmental crime in the Edgware and Childs Hill areas.

## **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 Not relevant in relation to this report.

## **4. POST DECISION IMPLEMENTATION**

- 4.1 There are no decisions that are required to be made in relation to this update.

## **5. IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

5.1.1 The Council's Corporate Plan 2015-20 sets out the following strategic objectives:

5.1.2 That Barnet Council, working with local, regional and national partners, will strive to make sure that Barnet is the place:

- Of opportunity, where people can further their quality of life
- Where responsibility is shared, fairly
- Where people are helped to help themselves, recognising that prevention is better than cure
- Where services are delivered efficiently to get value for money for the taxpayer.

5.1.3 The effective implementation of the Community Safety Strategy supports Barnet in achieving the commitment set out in the corporate plan: that Barnet will be amongst the safest places in London, with high levels of community cohesion, and residents feeling safe.

## **Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

Not relevant in relation to this report.

### **5.2 Social Value**

Not relevant in relation to this report.

### **5.3 Legal and Constitutional References**

5.4.1 S6 of *Crime and Disorder Act 1998* ('the 1998 Act') places a statutory duty on responsible authorities (including local authorities, the Police, Probation Trusts, and Fire and Rescue Authorities) to formulate and implement strategies for the reduction of crime and disorder (including anti-social behaviour), for combating the misuse of drugs, alcohol and other substances; and for the reduction of reoffending.

5.4.2 The BSCP is a Community Safety Partnership set up in accordance with the requirement of the section 5 *Crime and Disorder Act 1998* as amended by section 108 of the Policing and Crime Act 2009.

5.4.3 Under s.17 of the *Crime and Disorder Act 1998*, it is also a duty of the Council (and other partner agencies, including Police, Fire & Rescue, GLA, TfL) when exercising its functions to have due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder (including anti-social behaviour), misuse of drugs, alcohol and other substances and re-offending.

5.4.4 Under section 19 of the *Police and Justice Act 2006* every local authority shall ensure that it has a crime and disorder overview and scrutiny committee with power to review or scrutinise decisions made, or other action taken, in connection with the discharge of crime and disorder functions and to make reports or recommendations to the local authority or its executive with respect to the discharge of those functions. The *Crime and Disorder (Overview and Scrutiny) Regulations 2009* complement these provisions and are supported by Home Office guidance. Barnet operates a committee system form of governance and consequently does not have a system of overview and scrutiny committees save for the statutory Health Overview and Scrutiny Committee. However, the duty to perform crime and disorder scrutiny remains a requirement in committee system authorities. As such, Barnet have elected that the Community Leadership and Libraries Committee to be the committee responsible for discharging responsibilities relating to the scrutiny of crime and disorder matters.

5.4.5 Article 7 section 7.5 in the Council's constitution sets out the responsibility for functions of the Community Leadership and Libraries Committee which include, responsibility

for civic events, community safety, emergency planning, registration and nationality service, grants to the voluntary sector.

## 5.4 Risk Management

5.5.1 Risk management varies according to the different initiatives. The partnership or appropriate agencies are made aware of risks and actions to mitigate the risk are agreed and put in place. There is always risk that the partnership may not achieve the targets set due to factors outside its direct control – however there is strong partnership working in place enabling agencies to identify and highlight risk and be open to addressing the risk collectively.

## 5.5 Equalities and Diversity

5.6.1 Section 149 of the *Equality Act 2010* sets out the public-sector equality duty to which the authority must have due regard. The Council's public-sector equality duty is set out in s149 of the *Equality Act 2010*:

5.6.2 A public authority must, in the exercise of its functions, have due regard to the need to —

a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

5.6.3 The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex and sexual orientation.

## 5.6 Consultation and Engagement

5.6.1 The Barnet Residents' Perception Survey shows that residents consider crime to be one of the top three issues that they are most concerned about. This council run survey includes questions on resident's views on the council's performance and engagement as well as having questions focused on specific service areas. In addition, the Community Safety team coordinates consultations on specific elements of the Community Safety Strategy.

5.6.2 Prior to the implementation of the PSPO in Burnt Oak, a public consultation about PSPOs in Barnet took place between February and March 2018 via the Engage Barnet

website. There were over 300 responses submitted. An assessment of responses and feedback indicated that there was broad support for the use of PSPOs to tackle alcohol related anti-social behaviour and broad support for the use of a PSPO in Burnt Oak. This support has been echoed by the positive feedback officers have received whilst engaging with members of the public in and around the Burnt Oak PSPO zone during the partnership days of action in during October 2018.

#### **5.7 Corporate parenting**

Not relevant in relation to this report.

#### **5.8 Insight**

Not relevant in relation to this report.

### **6. BACKGROUND PAPERS**

#### **Community Leadership Committee 6th June 2018**

Agenda Item 11 "*Update on annual refresh on Community Safety Strategy*"

<https://barnet.moderngov.co.uk/documents/s46665/CLC%20report%20review%20of%20SCP%20Strategy%20V%200.1.pdf>

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	AGENDA ITEM 13 <b>Community Leadership Libraries Committee</b> <b>21<sup>st</sup> November 2018</b>
<b>Title</b>	<b>Communities Together Network: Annual Report 2018</b>
<b>Report of</b>	Chairman of the Community Leadership and Libraries Committee
<b>Wards</b>	All
<b>Status</b>	Public
<b>Urgent</b>	No
<b>Key</b>	Yes
<b>Enclosures</b>	Communities Together Network Annual Report 2017/18
<b>Officers Contact Details</b>	Sara Elias-Bassett, Community Engagement, Participation & Strategy Lead ( <a href="mailto:sara.elias-bassett@barnet.gov.uk">sara.elias-bassett@barnet.gov.uk</a> , 020 8359 5688)  Danusia Brzezicka, Community Participation Officer ( <a href="mailto:danusia.brzezicka@barnet.gov.uk">danusia.brzezicka@barnet.gov.uk</a> , 020 8359 3211)  Hadiya Masieh, Community Engagement Officer ( <a href="mailto:hadiya.masieh@barnet.gov.uk">hadiya.masieh@barnet.gov.uk</a> , 020 8359 3972)

### Summary

This report presents the fourth annual report of Barnet’s Communities Together Network (CTN). The CTN was initially set up as a borough-wide forum to support community cohesion and resilience following social unrest in 2011. It was formalised in October 2013 to support the Council’s commitment and refreshed approach to equalities as a borough wide forum to support community cohesion and resilience in Barnet. In 2016 CTN broadened its community cohesion focus to operate as a strategic forum to support the objectives of the Community Participation Strategy and The All Party Political Group for Faith’s Covenant on Faith Action. This was in response to an expressed need for a Borough strategic forum to help the Borough maintain strong community links and partnerships as well as to foster excellent community relationships and community spirit.

This paper provides an account of the CTN’s activities over the past year.

## **Recommendations**

1. **That the Committee note The Communities Together Network Annual Report 2017/18 and approve its publication on the Council's website.**

### **1. WHY THIS REPORT IS NEEDED**

- 1.1 An Annual CTN Report is required under the arrangements agreed at Cabinet on 24 September 2013 which gave authority to set up CTN under the 'Communities Together' Action Plan and the approach for promoting community cohesion and monitoring community tensions which included an annual report to Community Leadership Libraries Committee.  
<http://barnet.moderngov.co.uk/documents/g7464/Printed%20minutes%2024th-Sep-2013%2019.00%20Cabinet.pdf?T=1>

### **2. REASONS FOR RECOMMENDATIONS**

- 2.1 The recommendation to note the report and approve its publication on the Council's website is for reasons of transparency - to give clear information to residents and partner organisations. The recommendation will also help to advance partnership working and equality of opportunity between people from different groups. Fostering good relations between different communities is a statutory obligation of the Equality Act 2010 - and in particular s149 which sets out the Public Sector Equality Duty (PSED) - which came into force on 5 April 2011.

### **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 No alternative reporting option is required. Not publishing the report would run counter to the arrangements agreed for CTN and the Council's commitment to transparency.

### **4. POST DECISION IMPLEMENTATION**

- 4.1 Following CLLC approval of the report, it will be published on the Council's website and action will be taken to develop a future work programme and to support the key events outlined in the report.

### **5. IMPLICATIONS OF DECISION**

#### **5.1 Corporate Priorities and Performance**

- 5.1.1 This is the fourth CTN Annual Report produced by Barnet Council under the refreshed approach to equalities following the 2010 Equality Act, and it is part of our approach to strengthening community resilience and cohesion.

#### **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT,**

## **Property, Sustainability)**

5.2.1 There are no resource implications for this report.

### **5.3 Social Value**

5.3.1 There are no direct social value considerations as this paper does not relate to a service contract. However, the purpose of CTN is to build an understanding of what really matters to Barnet's communities and to share information so that Barnet's diverse communities feel informed, included and safe. It also facilitates partnership working in the borough, fostering the potential for people to take on more responsibility for their local areas and to deliver better outcomes for residents and communities in the years ahead.

### **5.4 Legal and Constitutional References**

5.4.1 The Council has statutory obligations under the Equality Act 2010 - and in particular s149 which sets out the Public Sector Equality Duty (PSED) - which came into force on 5 April 2011.

5.4.2 Article 7 section 7.5 in the Council's constitution sets out the responsibility for functions of the Community Leadership and Libraries Committee which include, responsibility for civic events, community safety, emergency planning, registration and nationality service, grants to the voluntary sector.

### **5.5 General Public Sector Equality Duties**

5.5.1 The Public Sector Equality Duty (PSED) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities. The three main aims of the PSED are:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010;
- Advance equality of opportunity between people from different groups; and
- Foster good relations between people from different groups.

CTN supports the council's ability to foster good relations between people from different groups.

### **5.6 Risk Management**

5.6.1 The CTN developed following civil disturbances in 2011 (which were noticeably less pronounced in Barnet than neighbouring boroughs) to promote good relationships between different communities in Barnet. The multi faith community relationships are an important element in community cohesion.

5.6.2 CTN aims to help members to feel involved, informed and safe in both proactive and reactive activities. It acts to build community resilience and mitigate the risk of community tension by promoting good relationships between Barnet's

diverse communities and by building an understanding of what really matters to Barnet's communities. It facilitates partnership working in the borough and sharing information to foster the potential for people to take on more responsibility for their local areas. It also acts as the community communication arm in the event of any emergency.

## **5.7 Equalities and Diversity**

5.7.1 CTN is part of Barnet's approach to equalities and forms part of the council's response to the third aim of General Public Sector Equalities Duty PSED (set out in section 149 of the Equality Act 2010) - to foster good relations between people from different groups.

## **5.8 Corporate Parenting**

5.8.1 As a Local Authority we have responsibility for the children in care and care leavers within our borough. Corporate Parenting is about offering at least the same standards of care as would a 'reasonable parent' and ensuring that the decisions we make as a Council do not affect this cohort negatively. This report does not provide any implications for Barnet's children in care, other than supporting any community group with the aim of supporting children in care and care leavers.

5.8.2 The CTN is committed to work in partnership with the Young Barnet Foundation and other community and faith groups in Barnet to further support young people under the Council's commitment as a Corporate Parent. Support will be given to this vulnerable group to ensure they receive good education, have a sense of belonging in Barnet, keep healthy both mentally and physically and to stay safe.

## **5.9 Consultation and Engagement**

5.9.1 It was not considered necessary to undertake a formal consultation exercise for this report.

## **6. BACKGROUND PAPERS**

6.1 As a Local Authority we have responsibility for the children in care and care. At their meeting on 24 September 2013 Cabinet gave authority for setting up CTN under the 'Communities Together' Action Plan and to the approach for promoting community cohesion and monitoring community tensions <http://barnet.moderngov.co.uk/documents/g7464/Printed%20minutes%2024th-Sep-2013%2019.00%20Cabinet.pdf?T=1>

6.2 At their meeting on 24th June 2015 Community Leadership Committee noted the First Communities Together Network Annual report 2015/16 and agreed its publication on the council Website.  
<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=694&MId=8367&Ver=4>

- 6.3 At their meeting on 24th June 2015 the Community Leadership Committee noted the report on Faith Covenant and Charter with the Voluntary Sector and the Covenant and Charter attached to the report at Appendix A and Appendix B. The Committee RESOLVED that: 1. The Committee, on behalf of the Council, adopts the All Parliamentary Party Covenant for Engagement between Faith Communities and Local Authorities, endorses its principles and authorises officers to carry out the planned actions under the five commitments.
- 6.4 The Committee noted and endorsed the planned actions to further develop and mainstream use of the Council's Charter with the Voluntary Sector.
- 6.5 The Committee supported a referral of the decision to Full Council, in line with the provisions of the Council's Constitution.  
<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=694&MId=8367&Ver=4>
- 6.6 At their meeting on 28th July 2015 Council adopted the All Parliamentary Party Covenant for Engagement between Faith Communities and Local Authorities, endorsed its principles and authorised officers to carry out the planned actions under the five commitments.
- 6.7 Council noted and endorsed the planned actions to further develop and mainstream use of the Council's Charter with the Voluntary Sector.  
<https://barnet.moderngov.co.uk/documents/g8339/Public%20minutes%2028th-Jul-2015%2019.00%20Council.pdf?T=>

## **Communities Together Network (CTN) 2018 Annual Report to Community Leadership Committee 21<sup>st</sup> November 2018**

### **1. SUMMARY**

- 1.1 This is the fourth annual report on Barnet's Communities Together Network (CTN). CTN is a borough-wide strategic forum to promote dialogue, engagement and participation with a network of local partners in the voluntary, charity, community and faith organisations and businesses. CTN aims to facilitate discussion which allows a wide range of community groups and local businesses to come together to discuss issues that are important to the community.
- 1.2 This report looks at how the Council has worked with strategic partners through the CTN to support the delivery of the Corporate Plan, provides examples of how CTN strives to drive change by encouraging good relations between Barnet's diverse communities and looks at the next steps for CTN to further develop and define Barnet's Community Participation Strategy.

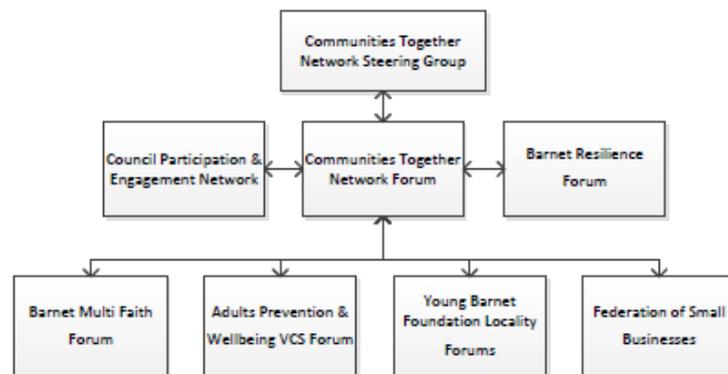
### **2. COMMUNITIES TOGETHER NETWORK**

- 2.1 The CTN was initially set up as a borough-wide forum to support community cohesion and resilience following social unrest in 2011. Since then, the CTN has broadened its community cohesion focus to operate as a strategic forum to support the objectives of the Community Participation Strategy and The All Party Political Group for Faith's Covenant on Faith Action.
- 2.2 The central objectives of CTN are to:
  - Provide meaningful, two way conversation between community groups – and the people that they represent, and the council, CCG, police and other strategic partners.
  - Build an understanding of what really matters to Barnet's communities and to share information between partners so that Barnet's diverse communities feel informed, included and safe.
  - Form part of the council's response to the third aim of General Public Sector Equalities Duty (set out in section 149 of the Equality Act 2010) - to foster good relations between people from different groups.
  - Promote community cohesion through providing a space to develop good relationships and by monitoring and preventing any community tensions.
- 2.3 The CTN Membership is open to all voluntary, community, faith groups and businesses in Barnet as well as council officers and the borough strategic partners including police, fire, education, and health. Councillors are also

welcome to attend and to refer issues to CTN. In line with the CTN Terms of Reference, there has been a drive to improve Voluntary, Community and Faith sector (VCFS) engagement and attendance at the open meetings. The CTN membership list currently lists 644 individuals (497 removing Council officers and Councillors).

- 2.4 The CTN is co-chaired by the Council's Community Participation, Engagement and Strategy Lead and its VCFS Development Partner and operates on four levels:
  - 2.4.1 CTN Steering Group has a core membership of strategic partners which comprises of: the VCFS Development Partners - Inclusion Barnet and Groundwork, Barnet Multi Faith Forum, Police, Fire, Barnet Clinical Commissioning Group and Federation of Small Businesses. The CTN steering group meet annually in December to review CTN operation and plan the programme of work for three open meetings each year which will follow a standard format.
  - 2.4.2 The CTN Open Forum is an open forum which meets 3 times a year to facilitate joint working and networking.
  - 2.4.3 The CTN Bulletin is the form of communication to ensure that the current membership of over 600 receive regular succinct information on local events, Council tenders and consultations and funding opportunities. A bulletin is emailed on a fortnightly basis.
  - 2.4.4 An Emergency Response function linked to the Borough Resilience Forum. Smaller emergency meetings will be convened as necessary selecting representatives from all parts of the membership as necessary, according to the circumstances.
- 2.5 The CTN Terms of Reference were refreshed in consultation with Borough partners, VCFS and adopted at the open meeting in March 2016 as follows:
  - To promote community wellbeing and encourage cohesive and safe communities.
  - To operate at a proactive and reactive level in response to emergency incidents, so that emergency services and the voluntary, faith and community sector can work together to monitor and prevent community tension.
  - To allow Borough strategic partners to have early sight of strategic issues affecting the voluntary, faith and community sector.
  - To facilitate and promote joint working between the voluntary, faith and community sector, Council and business sector.
  - To act as a consultative forum to discuss, identify and raise issues of concern.

- 2.6 The CTN works with Voluntary, Community and Faith sectors, (VCFS) to keep our communities resilient, successful, safe, cohesive and healthy. Through the Community Participation Team, the Council is working with grass roots community groups using their local knowledge and ability to mobilise hard to reach groups and provide a rapid response and innovative solutions to local problems.
- 2.7 The CTN offers a meaningful, two way conversation with the VCFS to share information and gather intelligence on emergent needs of the diverse communities in the borough. It will further evolve by building upon the Home Office’s Building a Stronger Britain Together initiative as well as the adopting the key elements of the government’s Civil Society Strategy launched this August.
- 2.8 Summary of the way CTN works:



### 3. A YEAR IN REVIEW

3.1 This section of the report describes how CTN has operated over the past year.

#### 3.2 CTN Steering Group

Met on 15 January 2018 and reviewed how the CTN had operated over the past year. The Steering Group agreed that the future workplan should include:

- More and better use of data about Barnet’s communities, including new and emerging communities.
  - Presentation provided at the July CTN meeting (point 3.10.3)
- Borough Corporate Plan and Priority Spending Review and the role of Resilient Communities.
  - The VCFS was invited to engage on the Barnet 2024 consultations and attend the Leader events through CTN bulletins of 13, 24 August and 7 September (point 2.4.3)
- Supporting Local Consortia and sustaining the VCF Sector.
  - The work of CommUNITY Barnet at the July CTN meeting (point 3.5)

- How to better involve local businesses
      - As demonstrated by David Clare, Chair of the Federation of Small Businesses (point 3.8.2)
- 3.3 The Steering Group will meet again on 13 December 2018 to review the operation of the CTN.
- 3.4 **CTN Open Forums**  
Meetings of the CTN Open Forum are designed to be interactive and to encourage networking and discussion amongst the membership to achieve a solution focused approach to questions, issues and challenges that face communities in the borough.
- 3.5 A key CTN objective is to share information and talk about what matters to communities so that CTN members feel informed and can influence relevant decision making processes. For example, at the open meetings this year the following information was shared (a full break down can be viewed in the next section):
- Colindale Community Trust and how they have used the theory of change model to drive community development in Colindale.
  - CommUNITY Barnet in the use of data to promote health and wellbeing which has provided benefits to Healthwatch Barnet.
  - Mencap on supporting the Borough's objective to reduce hate crime by raising awareness and improving hate crime reporting.
  - Council officers can also make a brief presentation where the Council is developing key strategies which link to the theme of the CTN meeting and promote relevant consultation exercises. Examples include the launch and benefits of the Fit and Active Barnet (FAB) pass and the new Youth Zone.
- 3.6 Since March 2018, the revised fortnightly CTN bulletin is sent to all members by email and promotes local events, Council campaigns, funding and other opportunities. The success of providing succinct information on a regular basis has resulted in the distribution list increasing from 250 to 660 email recipients. The bulletin has informed the VCFS of opportunities for involvement in Barnet's public consultations, involvement in events such as Silver Sunday for over 55's and to apply for Crowdfunded projects. Invitations to attend the themed open network meetings are communicated through the CTN bulletin and sign up is via the social media platform of Eventbrite. It is noted that although the attendances are relatively static, the theme of the meeting attracted different groups.
- 3.7 Two of the three meetings in 2018 were held in regeneration areas. Details of the three open network meetings held are given in the table below:

Date	Venue	Theme	Attendees	Agenda
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15/03/18	Hendon Town Hall	Building a Stronger Britain Together	<ul style="list-style-type: none"> <li>• 28</li> </ul>	<ul style="list-style-type: none"> <li>• Colindale Community Trust Resilient community's development model</li> <li>• Build a Stronger Britain Together campaign and sources of practical support</li> <li>• Hate crime reporting in Barnet. Mencap</li> </ul>
21/07/18	Rainbow Centre Underhill	Building capacity of VCFS	<ul style="list-style-type: none"> <li>• 28</li> </ul>	<ul style="list-style-type: none"> <li>• Use of Data and how to locate it</li> <li>• Barnet's New and Emerging communities</li> <li>• Networking Workshop</li> <li>• Funding Workshop</li> <li>• Barnet's Fit and Active card (FAB)</li> </ul>
2/10/18	West Hendon Community Centre	Working with VCFS to build resilient communities	<ul style="list-style-type: none"> <li>• 24</li> </ul>	<ul style="list-style-type: none"> <li>• Introduction to Barnet's VCS Development Partners resulting in a workshop to prioritise support</li> <li>• Update on the Community Participation Workshops and resulting action.</li> <li>• Future CTN agenda items</li> </ul>

### 3.8 Enabling relationships with the Voluntary and Business Sectors

The Council has used the CTN forum to support improved relationships and to develop collaborative partnership working between the Voluntary, Faith and Business Sector. The CTN bulletin provides timely information to enable the community sector and local businesses to participate in events, consultations and to develop partnerships to apply for funding. The meeting in October provided the opportunity of the Council's Voluntary Community Sector Development Partners to listen to the issues and concerns of the local community and business groups. The CTN meeting in October asked the groups present to prioritise the action plan resulting from issues and concerns raised at earlier workshops. This feedback will now form part of the Council's updated Community Participation Strategy. The support for the work of the CTN can be highlighted in the following case studies:

#### 3.8.1 Young Barnet Foundation, Janet Mathewson, CEO

Young Barnet Foundation has been set up as a placed based, solution focused partnership platform for the local Children and Young People Voluntary Community and Social Enterprise (CYP VCSE), wider stakeholders and residents, establish in 2016. We provide both

organisational and sector development support to the Children and young people's VCSE in Barnet. We also offer local funding grants from our specially designed Space 2 Grow CYP Fund to enhance opportunities, activities and services for children and young people across the borough of Barnet. We believe that to meet local needs a partnership approach is required – residents, community (including faith groups) and wider stakeholders. Local organisations, including our faith groups, have a natural local footprint, with deep-rooted and trusted relationships and operate at the heart of our communities. Many may be small but they are a vital ingredient to help us grow stronger, safer, more connected communities. CTN recognises the value of a partnership approach, recognises that we are stronger together and over the last year we, YBF and its membership have developed a closer working relationship with CTN, allowing us to ensure wider coverage/inclusion across the borough. It is a valuable network, allowing us to meet, share, discuss and find ways forward. It further allows the exploration of intergenerational and faith specific opportunities. To further strengthen the CTN, Young Barnet offers Local CYP Community Networks in the 3 newly formed locality areas – 0-19 Hubs, specifically for those delivering to the under 25's. It is anticipated that our partnership will go from strength to strength.

### **3.8.2 Federation of Small Businesses Barnet, David Clare, Chair**

The Federation of Small Business (FSB) is a national organisation offering members a wide range of vital business services including advice, financial expertise and support, as well as providing powerful representation for small business as a whole to both local and national government. The FSB Barnet welcomes our close relationship with many local support agencies and charities, and participation in the CTN has been extremely informative and has helped identify opportunities where there can be mutual benefit. We know that most of our local membership both live and work within the borough and have a vested interest in Barnet being a great place to be. We see partnership as a vital component in improving the prospects of small business and helping to build vibrant communities. At a recent CTN meeting, I met the Chair of Barnet Multi Faith Forum and we discussed issues surrounding improving online communication and their website. As a direct result, I have become involved with BMFF and have seen that close ties between FSB Barnet, BMFF and Barnet Council is helping BMFF in their mission to communicate tolerance, faith and help build social cohesion. Partnership is key and the CTN is a great forum to engage.

### **3.8.3 Inclusion Barnet, Caroline Collier, CEO**

Inclusion Barnet is a Deaf and Disabled People's Organisation which delivers disability services and nurtures inclusive communities through partnership working. An example is that we currently manage and deliver two partnership libraries, we lead on Barnet Giving and have now been appointed as the Council's Voluntary Community Development Partner. Inclusion Barnet has participated and hosted many Voluntary Community Sector (VCS) networks over the past few years and found that participation in these networks are an invaluable way of building connections, disseminating information and gathering intelligence. At a recent network meeting, we provided the sector with information about our new Touchpoint

service which is being funded by the Big Lottery to provide support to people with additional needs in Barnet. Our presentation led to a dozen local organisations being aware of the service and able to refer and provide useful input on our service design. Through our contact at the Council, we were provided with an expert Public Health employee who used her council volunteering time (ESV) to help with the evaluation design. Inclusion Barnet is now looking forward to the opportunity to continue to use the CTN to further workshop the delivery of the Community Development Partner contract as we believe that this network brings together a unique blend of stakeholders who can provide representative input and insight into the needs of the VCS in Barnet.

### **3.9 Responding to emergency issues**

3.9.1 The CTN works as the community arm of the Barnet Resilience Forum to provide a communication link, to monitor, to understand, and reduce any community tension and may also on request, circulate information from strategic partners such as the Metropolitan Police or the Borough Resilience Forum. In 2018 there has been little requirement to react under the CTN Reactive/Emergency Response Function.

3.9.2 The current threat level for international terrorism attack in the UK is Severe. This has remained substantially unchanged since 2014, except for a few days in May and September 2017 when the threat level was raised to Critical following UK terrorist attacks. Since the previous CTN annual report (September 2017) it has not been necessary to send out emergency communications to CTN members.

### **3.10 Enabling a more cohesive Barnet**

3.10.1 Barnet's diverse communities have been brought together through the CTN to make partnerships with the wider voluntary community sector and local businesses. The on-going challenges of tackling any form of hate crime has developed the building of special relationships built on creating positive messages and stronger relationships in areas where issues may occur.

3.10.2 Through the Government's 2016 Counter-Extremism Strategy, Barnet has received funding to enable the development of facilitating and fostering good relations between diverse groups in Barnet to ensure extremism is challenged and has no ability to flourish.

3.10.3 The CTN has helped ensure Barnet VCFS are well equipped to deal with any form of Hate Crime reporting against disability, gender identity, race, religion or belief or sexual orientation. A presentation was led by Barnet Mencap who informed CTN attendees how to report Hate Crime, where the Hate Crime Centres are located and what channels should be used to report Hate Crime. The CTN Steering Group in January requested to understand the way the borough is changing and how this would help VCFS with funding applications. A short piece of work was carried out by the Community Participation Team to identify who the new and emerging communities and

this was presented to the CTN members in July 2018. Emphasis is on how these groups can be welcomed and be integrated into Barnet's diverse community. The use of this data together with a much wider range of data that the Council can make available, such as the JSNA, can allow the CTN members to construct appropriate services that can attract national or local funding.

3.10.4 In March, the CTN members received a presentation from the Home Office Counter Extremism Unit on Building a Stronger Britain Together (BSBT). This initiative was launched in 2016 to provide a range of financial and in-kind support to community and faith groups to help enable cohesive partnership working. The initiative supports civil society and community organisations who work to create more resilient communities regardless of race, faith, sexuality, disability, age, and gender. It further helps groups to expand their reach and influence, by offering two forms of support, through a competitive bidding process. The initiative resulted in six applications from Barnet. These projects were initially unsuccessful, but with a more guided approach and support from the Council's Community Engagement Team, we anticipate more CTN members will successfully apply for both funded and in-kind support.

3.10.5 The CTN enables relationships with the wider faith sector through the Barnet Multi Faith Forum (BMFF) in their capacity as the borough strategic partner for faith communities. The CTN's support of their events through the circulation of the CTN bulletin contributes to enabling community groups to participate or attend BMFF events. The BMFF executive membership has expanded through relationships made through this network as is demonstrated by David Clare's case study in 3.9.2.

3.10.6 The CTN monitors social cohesion and good relations between Barnet's diverse communities through the Council's Resident's Perception Survey (RPS). The 2017 RPS indicated:

- An increase from 81% to 84% since Autumn 2016 in the percentage of residents who agree that the local area is a place where people from different ethnic backgrounds get on well together.
- Feeling safe and included are important features of a cohesive community and RPS data suggests that 24% of people feel that 'people not treating others with respect and consideration' is a problem.
- 75% of people feel that they strongly belong to the local area, which remains in line with Autumn 2016 and is still above the National average (plus 13 percentage points).

#### **4. THE NEXT STAGE**

4.1 This report will be shared with the CTN Steering Group at their meeting on 13 December and an action plan will be agreed for the coming year.



**London Borough of Barnet  
Community Leadership and  
Libraries Forward Work  
Programme  
November 2018 - March 2019**

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Title of Report	Overview of decision	Report Of ( <i>officer</i> )	Issue Type (Non key/Key/Urgent)
21 November 2018			
Annual update on the delivery of prevent and community cohesion	Relevant to Priority 7 of the Community Safety Strategy: The Safer Communities partnership supports the boroughs diverse communities by ensuring there are effective and wide-ranging partnerships in place between the local authority, statutory and non-statutory partners, community groups and faith institutions that help mitigate risks from terrorism, extremism and hate crime.	<b>Assistant Director Community Safety and Regulatory Services</b>	<b>Non-key</b>
Progress report on the Partnership response to persistent Anti-Social Behaviour hotspot locations	<p>Relevant to Priority 1 of the Community Safety Strategy: Residents and businesses feel confident that the police and council respond to crime and ASB in their area.</p> <p>Including update on the partnership approach being taken to Update on the implementation of the Public Space Protection Orders, focused on reducing alcohol related anti-social behaviour.</p>	<b>Assistant Director Community Safety and Regulatory Services</b>	<b>Non-key</b>
Corporate Grants (Standing item)	Assessments of grant applications	<b>Grants Manager</b>	<b>Non-key</b>

Title of Report	Overview of decision	Report Of ( <i>officer</i> )	Issue Type (Non key/Key/Urgent)
Nomination for Assets of Community Value (if any) 2018	Nominations and applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid)	<b>Community Engagement, Participation and Strategy Lead</b>	<b>Non-key</b>
Q2 Performance Report	Provides an update on the Theme Committee priorities in the Corporate Plan 2018/19 Addendum for <b>Quarter 2 (Q2) 2018/19</b> , including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.	<b>Head of Performance and Risk Commissioning Group</b>	<b>Non-key</b>
Communities Together Network: Annual Report	The fourth annual report of Barnet's Communities Together Network (CTN)	<b>Community Engagement, Participation and Strategy Lead</b>	<b>Non-key</b>
Community Participation Action Plan 2018	This report presents a refreshed Barnet Together: Action Plan 2018-2020	<b>Community Engagement, Participation and Strategy Lead</b>	<b>Non-key</b>

Title of Report	Overview of decision	Report Of ( <i>officer</i> )	Issue Type (Non key/Key/Urgent)
Business Paper	This paper sets out the priorities for the Community Leadership and Libraries Committee (CLLC) that make-up the corporate plan, as well as CLLC specific priorities for the next five years.	<b>Head of Performance and Risk Commissioning Group</b>	<b>Non-key</b>
7th March 2019			
Outcome of Annual Strategic-Crime needs assessment	Relevant to all priorities within the Community Safety Strategy.	<b>Assistant Director Community Safety and Regulatory Services</b>	<b>Non-key</b>
Corporate Grants (Standing item)	Assessments of grant applications	<b>Grants Manager</b>	<b>Non-key</b>
Update Report: Preventing and Responding to Violence against Women and Girls & Domestic Violence and Abuse (VAWG & DVA) in Barnet 2017-2010	Relevant to priority 3 of the Community Safety Strategy: The Safer Communities Partnership prevents violence against women and girls, improves outcomes for victims and their children and holds perpetrators to account.	<b>Assistant Director Community Safety and Regulatory Services</b>	<b>Non-key</b>
Annual Review Report on the changes and impact of the new library system	Report on the changes and impact of the new library system.	<b>Strategic Director Children and Young People</b>	<b>Non-key</b>

Title of Report	Overview of decision	Report Of ( <i>officer</i> )	Issue Type (Non key/Key/Urgent)
Nomination for Assets of Community Value (if any) 2018	Nominations and applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid)	<b>Community Engagement, Participation and Strategy Lead</b>	<b>Non-key</b>
Q3 Performance Report	Provides an update on the Theme Committee priorities in the Corporate Plan 2018/19 Addendum for <b>Quarter 3 (Q3) 2018/19</b> , including budget forecasts for revenue and capital, progress on activities, performance of key indicators and any high level risks.	<b>Head of Performance and Risk Commissioning Group</b>	<b>Non-key</b>

